



**ANANDO**

Promotion of Culture and Youth Resource Development

# Celebrating 25th Years



ANANDO





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Promotion of Culture and Youth Resource Development

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## MESSAGE The Director General of NGO Affairs Bureau



**SK. Md. Moniruzzaman**  
Director General  
(Additional Secretary)  
NGO Affairs Bureau

I would like to extend my best wishes and congratulations to everyone concerned with ANANDO regarding the splendid occasion of the twenty-fifth anniversary of the organization.

Since its inception, ANANDO has been making remarkable progress in helping and enriching the underprivileged people of our society with its innovative and effective programs in different sectors such as agricultural development, technical education, women's empowerment, child education, economic development and humanitarian services.

I am highly delighted to learn that ANANDO has been operating a residential vocational training institute at Khagrachari since 2008 where a total of one hundred fifteen male and female trainees are receiving trainings on six vocational trade courses and getting opportunities to be employed in various skill oriented sectors every year. I also highly appreciate their awesome efforts in creating income opportunities for the beneficiary families through promoting their multi-purpose homestead farming system. There is no denying the fact that ANANDO deserves special commendation for the relief and humanitarian programs which they have been implementing for the Forcibly Displaced Myanmar National/Rohingya and host community in Cox's Bazar.

I firmly believe that ANANDO, as a non-government organization, will play the key role as a trusted development partner of the Government of the People's Republic of Bangladesh in the pursuit of poverty alleviation, economic development, human welfare and so on.

I wish every success to the celebration of the Silver Jubilee of the organization.

A handwritten signature in dark ink, appearing to read 'SK. Md. Moniruzzaman', written in a cursive style.

**(SK. Md. Moniruzzaman)**



## Chairperson's Message



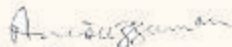
**Prof. Dr. Anisuzzaman**  
Chairman  
Anando

I am happy that Anando has successfully completed 25 years of its founding. Over the last 25 years, Anando has implemented multidimensional development programs and activities to assist the most marginalized and vulnerable people including children, youths, women and men of Bangladesh. Through its programs and activities, Anando has created employment opportunities for many unemployed youths, and provided education to hundreds of children and empowered thousands of poor and disadvantage people.

I am very inspired to see that Anando has skilfully overcome all its barriers, and continue to move forward towards bringing development in the country. I am delighted to see some very significant achievements of Anando in terms of community development, empowerment of community groups, nutrition, livelihood, self-employment and income generation, promotion of peace and human rights, children and youth education as well as development and strengthening of organizations of the poor people.

I am deeply thankful to the management team of Anando for managing everything with great sincerity and skilfulness. I also thank all the staff of Anando who have worked very hard with dedication and commitment. I would also like to express my sincere thanks to the Executive Committee, and the General Body members for their benevolent support and cooperation in taking appropriate policy decisions. Finally, I would like to take the opportunity to express my gratitude and thanks to the officials of the concerned departments and ministries, local administrations, donors and development partners for their constant support and cooperation.

I am looking forward towards more meaningful outcomes in our efforts together with all stakeholders of Anando in the days to come.

  
(Prof. Dr. Anisuzzaman)



## From the Executive Director's Desk



**Maniruzzaman Miah**  
Executive Director  
Anando

Anando was established in 1997. Since establishment Anando passed 25 years with many challenges, activities, opportunities, and successes. Despite multiple barriers we have lot of achievements and successes to uphold the progress of poor and disadvantage people. This was possible because of commitment and hard work of our staff and sincere support from our General Body, Executive Committee, donors, beneficiaries and government.

Anando always believes in people, and their wisdom. The lessons gained from the interactions with grass root level people have been applied in structuring and implementing all programs and activities undertaken by Anando. Thus, all development activities and projects of Anando are very relevant and important to help the vulnerable people to build their dreams and to overcome poverty by ensuring justice for all and by eradicating marginalization, unemployment and underdevelopment. Anando always works with poor and marginalized people in all activities that include pursuing its vision and re-examining its dreams, actions and reasons of successes and failures. Thus, Anando believes to achieve continued success and to fulfil its objectives and goals.

In this joyfull occasion of 25th anniversary of Anando thanks so to our generous donors, Government Agencies, local administration of the project areas for extending their hands for Anando in every possible ways. I acknowledge the great contribution made by the members of the Executive Committee and General Body of Anando. I would also like to extend my best wishes and sincere thanks to all of my colleagues for their outstanding contribution to the development of the organization.

To maintain our continuous success, we seek blessings from everyone in the years to come.

A handwritten signature in black ink, appearing to read 'Maniruzzaman Miah'.

**(Maniruzzaman Miah)**



## Message from Anando Founder-Advisor



**Fr. Klaus Beurle**  
Founder-Advisor  
Anando

I am happy to know that Anando is going to celebrate its Silver Jubilee at the end of October 2022. Though Anando started its journey in 1996 with activities focused on culture and youth resource development, its strategies have been elaborated during the past 25 years in tune with the socio-economic realities. Anando has designed its program areas and dimensions in response to the basic needs of the people. Our vision from the beginning aimed at involving marginalized people with their own capacities in the process of transforming their life condition. After 25 years of development activities, we realize that numberless people were benefitted by the implementation of the vision and mission of Anando.

Throughout the journey there had been ups and downs. Anando had to face great challenges to survive during the period 2000-2005. I would like to thank Lichtbrücke for always extending their support for the development and survival of Anando.

I observe that Anando has reached a stage of maturity in service and experience. Over the years, Anando has achieved great success in the field of youth employment, generation of income, food production, poverty reduction, non-formal education, health & nutrition promotion, women empowerment, peace building and humanitarian crisis assistance by serving disadvantaged people in Bangladesh.

I know that the achievements were not always easy and smooth. However, there had always been sincere commitment and hard work of the management team. I would like to thank Maniruzzaman Miah, Executive Director and his team for leading Anando efficiently with all its projects. I would also like to thank all the members of Executive Committee and General Body for their sincere support and cooperation for the progress of Anando.

I wish Anando further success in serving need people in Bangladesh. I am looking forward towards the successful completion of its Golden Jubilee.

  
(Fr. Klaus Beurle)



## ANANDO AS AN ORGANISATION

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### Establishment:

Anando established in 1996 non formally and formally on 16 April, 1997 with the registration of the Department of Social welfare and afterward with NGO Affairs Bureau.

### Registration:

NOG Affairs Bureau: 1180, date: 18/8/1997

Depart. Of Social welfare: Dha - 03825, date: 16/4/1997

Micro-Credit Regulatory Authority (MRA): —232, Date: 14/5/2008

### Vision of Anando:

Anando envisions a violence free and environmentally sound Bangladesh ensuring basic human rights with special emphasis on empowerment of women, promoting viable entrepreneurship among the disadvantaged groups and nourishing cultural heritage for sustainable peace and solidarity.

### Mission of Anando:

Anando strives for culture of development and peace through integrated development approach, which enables individuals and communities to become self-reliant.

### Goal of Anando:

The goal of the organization is poverty reduction and employment generation for the poor and marginalized families and thereby create a society based on justice, equity and self-respect through involvement of the poor and disadvantaged group of people in various development activities and through creation of awareness about various problems and issues that concern the individuals, the community and the country at large.

### Background:

Father Klaus Beurle with the association of some professionals like university teachers, development practitioners and social workers founded Anando to uphold the progress of poor people especially the disadvantaged and youth through promotion of culture, peace and development. Father Klaus Beurle was one of the most active and intelligent workers in the NGO movement in Bangladesh, and in addition to Anando, he founded several other organisations as well. Anando was initiated in 1996 non formally and formally on 16 April, 1997 with the registration of the Department of Social Service and afterward registered with NGO Affairs Bureau & Microcredit Regulatory Authority.

Anando - *Promotion of Culture and Youth Resource Development* is a non-profit, non-political and voluntary development organisation (NGO). Anando is a Bengali word which means 'Joy'. Anando, its entire connotation, believes in the spirit of joy – that involves not only an individual but a greater joy of the community. Anando believes in harmonious culture that upholds the amity of the people of various religious groups existing here from time immemorial. Anando also believes in peace that ensures the presence of justice as well as development that treats all people equally and protects the right of the poor, disadvantaged and minority people of the society.





## Introduction:

Anando started its journey in 1996 by a group of teachers, journalists, development practitioners and social workers in order to uphold the socio economic status of poor people especially the disadvantaged rural people and youth through promotion of culture, peace and development including providing emergency response.

Anando is a Bangla word which means 'Joy' (delighted and joyfulness). Anando, with its entire connotation, believes in the spirit of joy that involves not only an individual's happiness but also the happiness of the wider community based on an environment of a harmonious culture upholding the amity of people of diverse religious groups. Anando also believes in peaceful coexistence of people that ensures justice and development, and treats all people equally, protects the rights of the poor and minority people of the society.

Anando believes in bottom-up, non-directive, integrated and participatory development approaches and acts as a catalyst with its stakeholders who are financially disadvantaged due to lack of opportunities but have potentialities to strive hard for change and to stand on their own. As of now Anando has implemented more than 100 projects with the financial support of different donors.

## Working Districts:

- Tangail
- Cox's Bazar
- Khagrachari
- Rangamati
- Gazipur
- Jamalpur
- Satkhira



## ANANDO'S PROGRAM'S:

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Anando's projects are managed through three major programme approaches, namely Micro finance, Development and Humanitarian. The numerous projects combine two to three of these approaches.

### A. Micro Finance:

- People's Institution Building
- Employment & Income Generation

### B. Development/Livelihood Programme :

- Homestead Agriculture & Food Production
- Nutrition Programme
- Environment & Climate Change
- Disaster Risk Reduction
- Skill Development/ Vocational Training (TVET)
- Conflict Transformation & Peace Education
- Health and Covid-19 response

### C. Humanitarian programme/ Rohingya Response:

- Water, Sanitation and Hygiene
- Peace Building/ Social Cohesion
- Homestead gardening
- Relief Distribution

Anando reached out to 246,344 beneficiaries with its development as well as emergency response activities in 07 districts. Currently Anando has 277 staff of which 50% are female and it has 21 offices of which 16 are its own establishment in different locations in Bangladesh to implement the programs.



## Employment & Income Generation through Micro Finance

Employment and Income Generation Programme (EIG), a major programme of Anando is implemented through integrated family development approach. This programme has been undertaken by Anando to make the poor people economically self-reliant and help them to attain a respectable social standard. The programme includes training for beneficiaries on simple accounting and basic financial management, identification and management of income generating projects, and mobilizing group savings to Revolving Loan Fund (RLF) for expanded income generation of the target people. EIG seeks to income and ensure women's rights in their family and increase community.



### Anando Sustainable Micro Finance Program

Status of last 25 years [ 5 Years Interval]

Particulars	Up to 2005	2010	2015	2020	2022
Member	4,615	9,608	12,219	11,961	11,800
Savings Balance	35,67,412	2,44,15,444	4,03,08,822	8,08,68,131	8,97,07,811
Loanee	2,477	7,378	10,042	9,758	8,256
Loan Outstanding	81,62,970	5,36,32,200	12,80,59,662	24,68,42,700	26,71,92,886



## Children Education Program (Non-Formal Education):

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Anando has implemented children education program in Cox's Bazar, Tangail, and Khagrachari of Chittagong Hill Tracts (CHT) in close collaboration with local community people. The ultimate purpose of the Children Learning Center (CLC) is to prepare the children to get admission into local Government Primary School. A total of 15,500 students have graduated from CLCs of Anando and in 2021, 629 students have graduated from 26 Children Learning Centers of Anando who have finally been enrolled in local Government Primary Schools for further study.



## Homestead Agriculture and Food Production Program:

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Small space but more production, with this motto Anando is promoting homestead gardening to bring the nutritional balance in the rural communities. Homestead vegetable gardening is a vital component of traditional farming which contributes a significant amount of food production in terms of quality and diversity of the family diet providing vitamin-A, and combating micro nutrient deficiency. Homestead farming includes a wide variety of fruits and bings in vegetables production round the year and integrated animal husbandry into other homestead food production activities.





## Social Cohesion and Peace Building

After the signing of the Peace Treaty, Anando has carried out several activities under the Social Cohesion and Peace Building Project, especially in Khagrachari; prior to this, relationship among the various tribal races and the Bengali people were poor. The races had no sense of unity and would never gather together for any events. Anando has allowed them all to engage themselves in activities such as processions, awareness sessions, rallies and discussion sessions. Now everyone spend time with people from other races and develop friendly relationships; hostility on longer exists among them.

After this special activities the locals have begun greeting one another and celebrating festivals together. Trade between the tribes and the Bengaleies has increased significantly.

In short, the local people have finally begun living in peace. At the same time Anando is implementing the same project for other working areas of Anando especially for Cox's Bazar area.



## Family Development Plans (FDP) Approach

Anando believes in Family Development Plan (FDP) approach rather than group development approach. FDP is the first and basic step to start the community based development activities with the community people. The development of FDPs follow several steps, namely 1) the group members will identify their socio economic conditions and opportunities; 2) they will be oriented about the dream of their family development; 3) they will discuss among their family members about their dream and how to achieve it; 4) they will draw a picture in two parts; in the left side they draw their present situation and at the right side their vision for the future. At step 5), they will prepare a three-year FDP to accomplish the vision. This is a participatory development approach, in which beneficiaries will prepare their development plan, while the Anando will facilitate the conceptualization, analysis and planning for the future. In order to accomplish the three-year FDP, the project participants will be supported by the project through necessary training and start-up supports



## Relief and Rehabilitation Program and emergency response program:

### Relief and Rehabilitation

We are always active in conducting relief and rehabilitation program of any disaster program and emergency response. In 2017, in Jamalpur district Anando provided emergency relief and post flood support to 500 households and also provided post flood supports such as start-up support, training support on winter crop distribution, distribution of seedling and sapling and raising and repairing homes damaged by flood by which the flood affected peoples were able to come bring back to the normal life.



### COVID-19 Response

Aanando implemented a COVID-19 Response project in Tangail and Cox's Bazar. Major activities included 1. establishment of COVID-19 Information Centres to create awareness on covid-19, these cunting conducted awareness raising campaign on COVID19 through Local TV Channel, provided Food support to 4400 Marginalized Community People in collaboration with local government and church. The food packages per family included Rice, Pulse, Oil, Salt, Potato, Children Nutritious food. More than 1500 Children (6-10 age) received learning and education materials from the project.



## Rohingya Response

In Rohingya Refugee camps, a total of 3000 refugee families received life-saving assistance like food stuff to meet emergency needs, 2250 refugee families received hygiene kits support in order to meet their basic needs and 15000 refugee families received complete WASH supports from Anando.



### Water and Sanitation Program

Anando has been implementing Water and Sanitation Program since the Rohingya influx occurred i.e. since 2018 in all Teknaf camps and its adjacent neighborhood communities to provide the following services:

- Construction of Latrine (New/Rehab/ Replacement), Bathing Cubicles (New/Rehab /Replacement), Hand Washing Devices, % Waste Collection Points
- Operation and Maintenance of Latrines, Handwashing Station, Bathing Cubicles
- Desludging of Latrines & Improvement/Upgradation of Latrines (Lock/Door/Roof/etc, Bathing Cubicles (Lock-Door/ Roof /etc.)
- Decommission of Latrines and Bathing Cubicles
- Construction of Tap Stands, Maintenance and Operation of Water Supply Scheme, Water Quality Tests, Chlorination of Water Storage
- Conduct Hygiene Promotion Sessions
- Waste Management Demonstration Session beside Communal Bin
- Distribution of waste buckets at the household level
- Distribution of MHM kits





### Vocational Training Centre -VTC

Anando has a very well-constructed building under this program. This is a semi-pucca building, 1450 square meter in size and has a veranda and six rooms for conducting classes and project administration. It also has 422 square meter open workshop space for practical work. The centre provides training of different trades. One year course (9 months in campus and 3 months internship). Training on trades include: Electrical Trade, Mechanical Trade, Electronics Trade, Welding Trade, and Tailoring – Two Trade and Computer – Basic Trade



**Boys' Hostel:** There is a 924 square meter two-storied fully pucca dormitory that provides accommodation for 30 boys (students) including dining hall, bathrooms, toilets and two guest rooms for visitors.



**Girls' Hostel:** Anando constructed a 3 storied girls' hostel in 2015 with the kind support of Die Licht Brucke, Germany accommodating 20 girls including dining-cum-reading room, one office room of the hostel super along with her residence on the roof-top.





## Climate Change and Adaptation Program

Bangladesh, having one of the highest urbanization rates of Asia and being at the same time at high risk against impacts of climate change, is a country with urgent need of intervention. Urban population is expected to double until 2050, with then 112 million people living in cities.

To protect inhabitants in urban areas against the effects of climate change, Anando is implementing "Enhancing Resilience of Urban Poor" project in slum areas in Sathkhira district in collaboration with GIZ and Sathkhira Municipality. The project focuses on different aspects and features an integrated approach. The aim is reduce the effects of heat islands, greening measures are implemented on, around and next to the houses. The upgrading of an area into a public green space, a rainwater harvesting facility being included, serves as an educational opportunity for urban greening and water management options at household and public space level and at the same time as space for information on climate change. A solar powered "Climate Change Digital Learning Hub" will therefore be constructed next to the public open green space. This results in the community having knowledge of municipal services, climate adaptation and mitigation measures and a collective awareness on impact reduction and early warning systems



## Restoration of denuded hills and climate resilient Bio-diversity

In order to Restoration of denuded hills and climate resilient Bio-diversity, Anando planted a total of 2, 72,672 seedlings/saplings of 26 native tree species in their barren hills with the involvement of the 235 forest dwellers in the Dighinala upazila under Khagrachari district and in addition total 27,250 bamboo seedlings/cuttings have also planted both at the hill base and stream bank. Beside 12 types of climate-smart technologies have established to promote climate resilient agriculture. At the same time, Champa, Garjan Chapalish - three critically endangered native tree species were restored through the plantation. Hence the barren hills are now flourishing with new perennial plantations covering the fallow spaces of the hills and valleys covering bio-resources at every remote corner of the 235 hills. The timber and perennial fruits trees are now growing with enormous branches and subject to pruning reducing fuel consumption locally.

As a result, the forest dependency of CHT people is reduced by 60-70%, and the average annual income of CHT people is increased by BDT 25,000 - 30,000 and also all the denuded hills are become greening and it brought a positive impact to the climate change.



## PROGRAM INNOVATION & BEST PRACTICE

### Nutrition Gardens and Sustainable Integrated Farming System (SIFS):

All families who attended the nutrition camps are also trained on creating their own homestead nutrition gardens. This helps the family to grow and cook diverse food for the malnourished children and other family members. Interested farmers are given hands on training on integrated farming. These farmers became resource/demonstration farmers under the Farmer Field School concept to train other interested farmers in replicating the farm design. SIFS follows the principles of 1) improving cropping sequence 2) multi-storey arrangement and 3) integrating crop, tree, livestock, poultry, aquatic system and bio digester. The objective of nutrition sensitive agriculture is to help families improve their dietary diversity and reduce market dependence.



### Strengthening Institutions:

It is the foundation for community mobilization and behaviour change. The project has engaged itself with existing community-based institutions such as Self-Help Groups, Farmer groups and Committees mandated under the Government programs, e.g. the Village Health, Nutrition and Sanitation Committees. These groups/committees have been empowered and strengthened to provide leadership, connect the villages with the relevant government departments and plan/monitor the nutrition and WASH interventions.



## Family Development Plan:

Anando is focused on the Family Development Plan (FDP) rather than group development plan because we believe that The Family Development Plan (FDP) is the first and basic step to start the development activities with the vulnerable communities. The development of FDPs follows several steps, namely 1) the group members will identify their socioeconomic conditions and opportunities; 2) they will be oriented about the dream of their family development; 3) they will discuss among their family members about their dream and how to achieve it; 4) they will draw a picture in two parts; in the left side they draw their present situation and at the right side their vision for the future. At step 5), they will prepare a three-year FDP to accomplish the vision. This is a participatory development approach, in which community people will prepare their development plan, while the Anando will facilitate the conceptualization, analysis and planning for the future. Anando has been implemented number of projects by applying this approach in different communities in order to bring the community ownership and their sustainable development.





## Building Social Cohesion:

Anando has been working to bring a peace and social cohesion between host communities and Rohingya Refugees and also between Banglali communities and CHT peoples, through undertaking different community based activities with the support of donors and local communities. Anando believes young women and men are powerful peacebuilders, actively seeking creative and innovative ways to resolve conflict, prevent violence and promote peace. In Bangladesh, young people are driving social cohesion by advocating for gender equality, the rights of religious and ethnic minorities, non-discrimination, and public policy based on non-partisan interests. For building the social cohesion, Anando established peace building support centre in the communities, conduct Peace Education at the Educational institutions, developed and Educated Family Peace Councilor (FPC) to link with different district networks to get further supports, organize Annual (solidarity) gathering and Capacity Building on Leadership Development and Advocacy





## ANANDO'S WORKING DISTRICT'S IN THE MAP



## Anando implemented project up to 2022

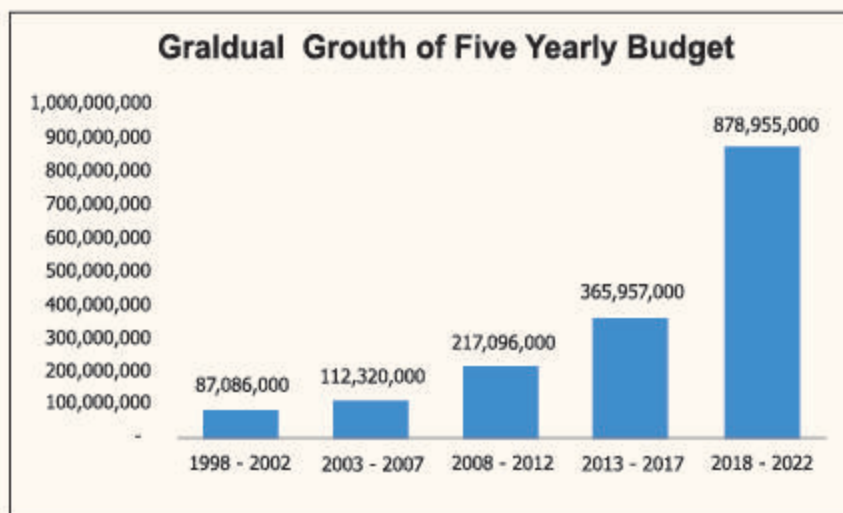
SL.	NAME OF PROJECT	Project Period	NAME OF DONOR	Total Budget
1	Nutrition Smart Village - A Regional Initiative (Phase-2) Project	2020 - 2024	Deutch Welthungerhilfe Germany & BMZ	17,680,000
2	Vocational Training Centre for the Poor Community at Hilly Khagrachari Project	2007 - 2024	Die Licht Brücke-Germany	85,612,369
3	VTC Hostel and Tailoring Training for Girls at Khagrachari Project	2015 - 2024	Die Licht Brücke-Germany	22,540,900
4	Development of Economy through Empowering Poor (DEEP) Project	2021 - 2024	Die Licht Brücke and BMZ - Germany	23,395,000
5	Strengthening Capacity of Host Community and Coexistence with Rohingya Refugees/FDMN at Cox's Bazar, Bangladesh (Consortium with BGS budget Tk. 1,162,075)	2021 - 2024	Die Licht Brücke and BMZ - Germany	25,651,500
6	Promoting improved and sustainable livelihoods for smallholder households, migrant workers & returnees in host communities in Ramu, Cox's Bazar	2021 - 2023	Deutch Welthungerhilfe Germany & BMZ	21,148,000
7	Anando-SEIP Skill Program	2020 - 2023	SEIP - Bangladesh	4,637,907
8	Development Support Services to Women under Vulnerable Group Development (VGD) Program	2014 - 2023	Department of Women Affairs (DWA), Bangladesh	9,486,150
9	Improve Livelihood Situation & Peace Building of the Hosting Communities of Rohingya Refugees in Rohingya, Cox's Bazar Project	2020 - 2022	Die Licht Brücke-Germany and BMZ - Germany	55,898,931
10	WASH Assistance for Rohingya (FDMN) and Host Community at Teknaf Upazila Project	2020 - 2022	Deutch Welthungerhilfe & GFFO, Germany	184,513,188
11	Enhancing Resilience of Urban Poor (ERUP) at Sakthia Project	2022	GIZ - Germany/ Bangladesh	9,500,000
12	Basic Literacy Project (64 Districts)	2019 - 2022	Primary & Mass Education Ministry, Govt. of Bangladesh	17,400,000
13	Improve Livelihood Situation & Peace Building of Rohingya Refugees in Ukhiya, Cox's Bazar Project	2020 - 2022	Die Licht Brücke-Germany and BMZ - Germany	8,612,110
14	Empowering Women for socio-economic Development in Ramghar, Khagrachari Project	2018 - 2022	Die Licht Brücke and BMZ - Germany	47,643,002
15	Relief Support to the COVID-19 Affected Marginalized Families at Sharishebari, Jamalpur Project	2021	Die Licht Brücke and BMZ - Germany	882,000
16	Protective Kit Distribution and Improving Hygiene Awareness Activities Project	2020	Deutch Welthungerhilfe , Germany	14,196,120
17	Regional programme for promoting a multisectoral approach for Nutrition Smart Villages in Bangladesh	2018 - 2020	Deutch Welthungerhilfe Germany & BMZ	27,909,433
18	Humanitarian aid in the field of WASH for vulnerable Rohingya Refugees and Host Communities in Cox's Bazar, Bangladesh	2020	Deutch Welthungerhilfe Germany & GFFO	14,790,750
19	Anando-Sudokkho Skill Program	2020	Palamdian International, UK	2,934,750
20	Emergency Support to the Marginalized Children and their Family Members as Affected Due to the Shutdown for Corona Virus Response (COVID-19) in Bangladesh	2020	Kindemissionswerk - Germany	25,070,864
21	Integrated services and humanitarian assistance for vulnerable Rohingya Communities in Cox's Bazar, Bangladesh Project	2018 - 2020	Deutch Welthungerhilfe & GFFO, Germany	28,585,500
22	Promotion of Confidence Building in CHT Through Empowering Communities and Institution Project	2017 - 2019	European Union (EU)	50,420,968
23	Integrated Family Development Project with Income Generating Activities and Training in Jamalpur Project	2016 - 2019	Die Licht Brücke-Germany and BMZ - Germany	42,023,788



24	Rohingya Refugee Support Project at Cox's Bazar	2018	Deutch Welthungerhilfe , Germany	17,500,000
25	Promoting Community Enterprise for Small-holder in Bangladesh Project	2016 - 2018	Deutch Welthungerhilfe Germany & BMZ	21,011,244
26	Restoration of Hilly Bio-diversity Through Community Based Bio-resource Management at Dighinala, Khagrachari Project	2009 - 2017	Aranayk Foundation	22,548,864
27	Rohingya Response Support Program	2017	Deutch Welthungerhilfe , Germany	7,115,025
28	Life Formation of Destitute Children (Life) at Modhupur, Tangail Dt/Bangladesh Project	2013 - 2016	Kindermissionswerk	8,757,801
29	Empowering Women for Peace and Development in South Asia Project	2014 - 2016	Deutch Welthungerhilfe , Germany & EU	22,379,490
30	Integrated Family Development Project In Ghatail, Bangladesh	2014 - 2016	Deutch Welthungerhilfe Germany & BMZ	48,980,018
31	Sustainable Integrated Farming System Project	2012 - 2015	Deutch Welthungerhilfe Germany & BMZ	25,270,900
32	Promotion of Universal Safe Motherhood Project (PUSUM)	2013 - 2015	CoardAid & Pidim Foundation	17,554,504
33	Credit Program with Pre-school for Poor People at Dighinala, Khagrachari Project	2011 - 2014	Die Licht Brücke and BMZ - Germany	46,908,784
34	Promoting Green Economy in Hill Areas of Bangladesh		Deutch Welthungerhilfe , Germany	2,400,000
35	Creating Pre-schooling among Children of Ethnic Minority Families and Community Development in Khagrachari Sador, CHT Project	2007 - 2013	Die Licht Brücke - Germany	7,552,992
36	Integrated Development Initiative with the Hilly People of Khagrachari Sador Project	2004 - 2012	ifa -Foreign Ministry, Germany	30,308,505
37	Peoples Initiative for Sustainable Development of Poor Families in Rural area of Delduar Project	2008 - 2011	Die Licht Brücke and BMZ - Germany	30,642,783
38	Health Education, Immunization and Nutritive Food support for the Flood Disaster Victims of Delduar, Tangail	2006 - 2011	Kindermissionswerk	5,886,840
39	Dishari and Cultural Program Project	2009 - 2011	Die Licht Brücke - Germany	2,772,800
40	Local Initiative for Socio Economic Development of the Destitute Families at Cox's Bazar Project	2008 - 2010	Die Licht Brücke and BMZ - Germany	30,885,473
41	Peoples Initiative for Sustainable Development in Delduar, Tangail (CLC) Project	2008 - 2010	Die Licht Brücke - Germany	3,495,637
42	Mobile Technical Training Project	1999 - 2010	Die Licht Brücke - Germany	12,625,829
43	Extension of Local Initiative for Socio Economic Development of Destitute CLC Ramu Project	2008 - 2009	Die Licht Brücke - Germany	2,508,027
44	Community Development of the Ethnic Minorities in Dighinala Sub District Project	2007 - 2009	Deutch Welthungerhilfe Germany & BMZ	19,694,500
45	Vulnerability and Risk Reduction Through Community Participation Project	2007 - 2008	CDMP / UNDP	3,652,531
46	Homestead Food Production to Improve House Hold food and Nutrition Security in the Chittagong Project	2007 - 2008	Helen Keller Internation	2,146,245
47	Local Initiative for Socio Economic Development at Destitute - Ramu Project	2002 - 2007	Die Licht Brücke - Germany	22,292,821
48	Peoples Initiative for Sustainable Development in Tangail Project	2003 - 2007	Die Licht Brücke - Germany	18,033,023
49	Sufola Credit Program in Garjoria and Mithachhor, Ramu Project	2005 - 2007	Die Licht Brücke - Germany	1,946,000
50	Community Development of the Ethnic Minorities in Dighinala Sub District Project		German Agro Action & BMZ Germany	9,040,840
51	Peoples Initiative for Sustainable Development in Tangail Project (Wall construction of Training C.)	2007	Die Licht Brücke - Germany	789,849
52	Integrated Development Initiative for Homestead Farming in Khagrachari Project	2004 - 2006	German Agro Action, Germany	8,046,795
53	Development of Mini Household Through Homestead Farming Project	2001 - 2005	Care/DFID Bangladesh	5,702,888
54	Self Employment Through Cultivation of Quick Growing Fruits Project	2001 - 2003	German Agro Action, Germany	6,090,000



55	Assistance to the Victims of Warfare in Khagrachari Hill Tract Project	2002 - 2003	Die Licht Brücke - Germany	1,925,938
56	Womens Participation in Community Based Disaster Management Project	2000 - 2002	CIDA	3,702,109
57	Tubewell Installation Programme at Khagrachari	2002	Diozese Rotteburg	1,623,225
58	NGO Gardening and Nutritional Education Surveillance Project	2000 - 2002	Helen Keller International	1,164,080
59	Response to Basic Need in Tangail Region Project	1999 - 2001	Diozese Rotteburg	5,291,082
60	Integrated Rural Development & Capacity Building at Ramu Thana in Cox's Bazar District	1999 - 2001	Misereor	6,585,780
61	Solar Technology for Environmental Protection and Income Creation Project	1999 - 2001	Anando-Germany	7,997,400
62	Preservation of Nature Through Agro-Ecological Development Project	1999 - 2001	Anando-Germany	3,385,619
63	Youth Resource Development Training Project	1999 - 2001	Anando-Germany	13,097,760
64	Promotion of Bangla Traditional Culture Through Training and Research Project	1999 - 2001	Anando-Germany	11,080,972
65	Non-violence Training and Education Project	1999 - 2001	Anando-Germany	7,022,665
66	Self Employment Through Cultivation of Quick Growing Fruits Project	1999 - 2001	German Agro Action - Germany	2,667,732
67	Tribal Refugee Children Rehabilitation and Development -Khagrachari Hill District Project	2000	Anando-Germany	1,600,000
68	Youth (Male & Female) Employment Through Micro Industry Development Project	1999	Anando-Germany	513,065
69	Rehabilitation Programme	1999	Anando-Germany	2,349,000
70	Income Generating Through Small Business Promotion Project	1999 - 2000	Anando-Germany	3,540,916
71	Emergency Relief Program (Flood) Project	1998	Diozese Rotteburg/ Anando-Germany	1,598,195
72	Environment and Ecology Preservation of Nature Project	1997	Cath Parish Community of Birkenfeld, Germany	1,217,000
73	Anando Micro Finance Program	2004-2022		379,979,961
<b>Total Taka</b>				<b>1,661,416,737</b>





Sl. No.	Office Pictures	Full Address of Office	Remarks
01		<b>Anando- Vocational Training Centre Regional Office</b> Bolpaia Adam, Khagrachri, Sadar, Khagrachari, CHT.	Anando's own establishment on 86 decimal land. The center provides facilities for boy's hostel, girl's hostel, training activities of 115+ student's and project Office.
02		<b>Anando Merung Unit Office</b> Merung, Dighinala Khagrachari.	This is Anando's own center, village training venue, Micro Credit Unit office.
03		<b>Anando Ramghar Unit Office</b> Ramghar Sadar Ramghar Khagrachari.	Anando's own establishment on 10 decimal land. The Centre provides facilities for training activities, project Office, Micro Credit operation and staff quarter.
04		<b>Anando Dighinala Project &amp; Unit Office</b> Babupara Mainisetu, Dighinala, Khagrachari.	Anando own establishment on <b>40 decimal land</b> . The center provides facilities for training activities of beneficiaries, Micro-Credit, Unit office, project Office agro Nursery and staff quarter.
05		<b>Anando Regional &amp; Unit Office</b> BISIC, Muhuripara, Cox's Bazar Sadar, Cox's Bazar.	Anando's own establishment on 27 decimal land. The Centre provides facilities for training activities, project Office, Micro Credit operation and staff quarter.
06		<b>Anando Ukhiya Project &amp; Unit Office</b> Alimora, Ukhiya, Cox's Bazar	Anando's own establishment on 12 decimal land. The Centre provides facilities for training activities, project office, Micro Credit operation and staff quarter.

Sl. No.	Office Photo	Full Address of Office	Remarks
07		<b>Anando Khuniapalong Project &amp; Unit Office</b> Ramu, Cox's Bazar	Anando own establishment on 58 decimal land. The center provides facilities for training activities, project Office, Micro Credit, Unit office, Agro Nursery and staff quarter.
08		<b>Anando Tangail South Area and Unit Office</b> Bhurbhuria, Delduar, Tangail.	Anando's own establishment on 105 decimal land. The center provides facilities for training activities, ponds, Agro nursery Micro Credit operation and staff quarter.
09		<b>Anando Elasin Unit Office</b> Elasin, Delduar, Tangail	Anando's own establishment on 26 decimal land. The center provides facilities for training activities, Micro Credit operation and staff quarter.
10		<b>Anando Tangail North Area and Unit Office</b> Garo Bazar, Ghatail, Tangail.	Anando's own establishment on 20 decimal land. The Centre provides facilities for training activities, project office, Micro Credit operation and staff quarter.
11		<b>Anando Sharishabari Project and Unit Office</b> Pogaldigha, Sharishabari Sador, Jamalpur.	Anando's own establishment on 18 decimal land. The Centre provides facilities for training activities, project office, Micro Credit operation and staff quarter.

SL. No.	Location	Mouja	Amount of Land (Decimal)
1.	Dist: Tangail, Upazila: Delduar Bhurbhuria.	Bhurbhuria.	152
2.	Dist: Tangail, Upazila: Delduar Elasin.	Singragi,	22
3.	Dist: Tangail, Ghatail Garo Bazar.	Muraid	20
4.	Dist: Jamalpur Upazila: Sarishabari.	Binnafair	14
5.	Dist: Khagrachhari Upazila: Sadar.	Golabari	81
6.	Dist: Khagrachhari Upazila: Sadar, Hill Land	Golabari	500
7.	Dist: Khagrachhari Upazila: Ramgarh	Nakapa	6
8.	Dist: Khagrachhari Upazila: Dighinala	Boalkhali	45
9.	Dist: Cox's Bazar Upazila: Sadar	Jhilongza	33
10.	Dist: Cox's Bazar, Upazila: Ukhliya Rajapalang Union.	Rajapalang	12
11.	Dist: Cox's Bazar Upazila: Ramu (Khunia Plang)	Dhua Palang	100
12.	Dist: Cox's Bazar, Upazila: Ramu (Kocchopia)	Kocchopia	100
13.	Dist: Dhaka, Mirpur. (Eviction Land / Court case is running)	Senpara Parbota	12
Total (in decimal) =			1097

## Membership and Networking Partners:

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### For Development Cooperation:

- Bangladesh Shishu Adhikar Forum (BSAF)
- Credit & Development Forum (CDF)
- Campaign for Popular Education (CAMPE)
- Education Cluster Bangladesh (ECB)
- International Fellowship of Reconciliation (IFOR), Netherlands (Anando as a branch in Bangladesh)
- United Religious Initiative (URI), USA
- Bangladesh Probish Andolon (BAPA)
- Education Cluster Network, UNICEF Dhaka
- UN Women – NGO CSW Forum

**Emergency Response:** ISCG, UN led sector specific clusters (WASH, Food, Shelter, NFI and Protection), Start Fund Network, Government led Upazila and District Coordination Committee, Disaster Emergency Group.

**Disaster Risk Reduction:** DRM committee at upazila and district level, Upazila Coordination Committee.

## Milestone for 2040

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- The Development and Credit Program of Anando will be extended to another 40 districts which are mostly affected by climate change & national disaster.
- Develop Integrated and Holistic Approach for program implementation focused on livelihood, climate change, solid waste management etc.
- Promoting CHT local cultural events by establishing a local cultural academy
- Raising more than 500 Core taka for the extension of Micro Credit Program in 40 districts
- Strengthening the partnership with intituional donors (USAID, BMZ, SDC) UN organizations, INGOs, Private organizations and government including PKSf, IDCOL for the smooth implementation of the Development and Credit Programs.
- Start Social Business ( handicraft, nursery, organic fruits & vegetable garden) involving women for its sustainability
- Modernized as well as centralized monitoring system, training cell, procumbent systems, HR Management
- Establish five training centers ensuring the modern facilities
- Strengthening the capacity of Anando's Vocational Training Center (VTC) and establish linkages between national and international industries and companies to create job opportunities for its students



## Anando's News in the News Paper



## 1st Executive Committee of Anando

### Name & Designation of the Members



**Prof. Dr. Anisuzzaman Ph.D**  
Chairman



**Mr. Paul Ch. Tigga**  
Vice Chairman



**Advocate Jhon Gomes**  
General Secretary



**Mr. U Thoin Maung**  
Treasurer



**Mr. Nasir Uddin Ahmed**  
Member



**Mr. Ashim Saha**  
Member



**Ms. Shaheen M Kabir**  
Member



**Ms. Kohinoor Yesmin**  
Member



**Mr. Dilip M. Costa**  
Member

## Chairman of Anando science its inception

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**Prof. Dr. Anisuzzaman Ph.D**  
Chairman  
8 Terms  
(1997 - 2005, 2011 - 2017, 2020 - 2023)



**Mr. Md. Nurul Islam Talukder**  
Chairman  
3 Terms  
(2005 - 2010)



**Mr. Md. Emdad Moslem**  
Chairman  
1 Terms  
(2017 - 2020)

## General Secretary of Anando science its inception

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**Advocate Jhon Gomes**  
General Secretary  
(1997 - 2003)



**Mr. Dilip M. Costa**  
General Secretary  
(2003 - 2005)



**Mr. Maniruzzaman Miah**  
General Secretary/ED  
(2005 - Continuous)

## **Name & Designation of the CEOs of the Organization**

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**Prof. Abdullah Al Amin**  
1997-2000



**Mr. Paul Ch. Tigga (Honorary)**  
2001-2002



**Mr. Robert Gomes**  
2003



**Mr. Dominic Gomes**  
2004-2006



**Mr. Maniruzzaman Miah**  
2007 to Till Now



## Present Executive Committee (EC) 2020-23 Members

### Name & Designation



**Prof. Dr. Anisuzzaman Ph.D**  
Chairman



**Mr. Md. Khalilur Rahman Chowdhury**  
Vice-Chairman



**Mr. Maniruzzaman Miah**  
ED & Secretary



**Mr. U Thein Maung**  
Treasurer



**Advocate Md. Helal Uddin Miah**  
Member



**Mrs. Papri Gupta Chowdhury**  
Member



**Prof. Abul Kalam Azad**  
Member



**Ms. Masuma Parvin**  
Member



**Mr. Abul Hossain**  
Member



**Mr. Md. Nurul Islam Talukder**  
Member



**Mr. Md. Emdad Moslem**  
Member



**Mrs. Kohinoor Yeasmin**  
Member



**Mr. Md. Mahbubul Islam**  
Member



**Mr. Kamolendu Karmoker**  
Member



**Mr. Birman Barua Chowdhury**  
Member



**Mr. Samir Barua**  
Member



**Mr. Bireesh Chandra Paul**  
Member



**Mr. Nazir Hossain Naya Miah**  
Member



**Mrs. Rowshan-Ara-Lily**  
Member



**Mr. Md. Abdul Based**  
Member



**Mr. Shohid Hossain Salim**  
Member



**Dr. Abul Faiz Md. Jamal Uddin**  
Member



**Prof. Dr Md. Kamal Uddin**  
Member



**Mrs. Anima Mukti Gomes**  
Member



**Mrs. Sangiucta Dewan**  
Member

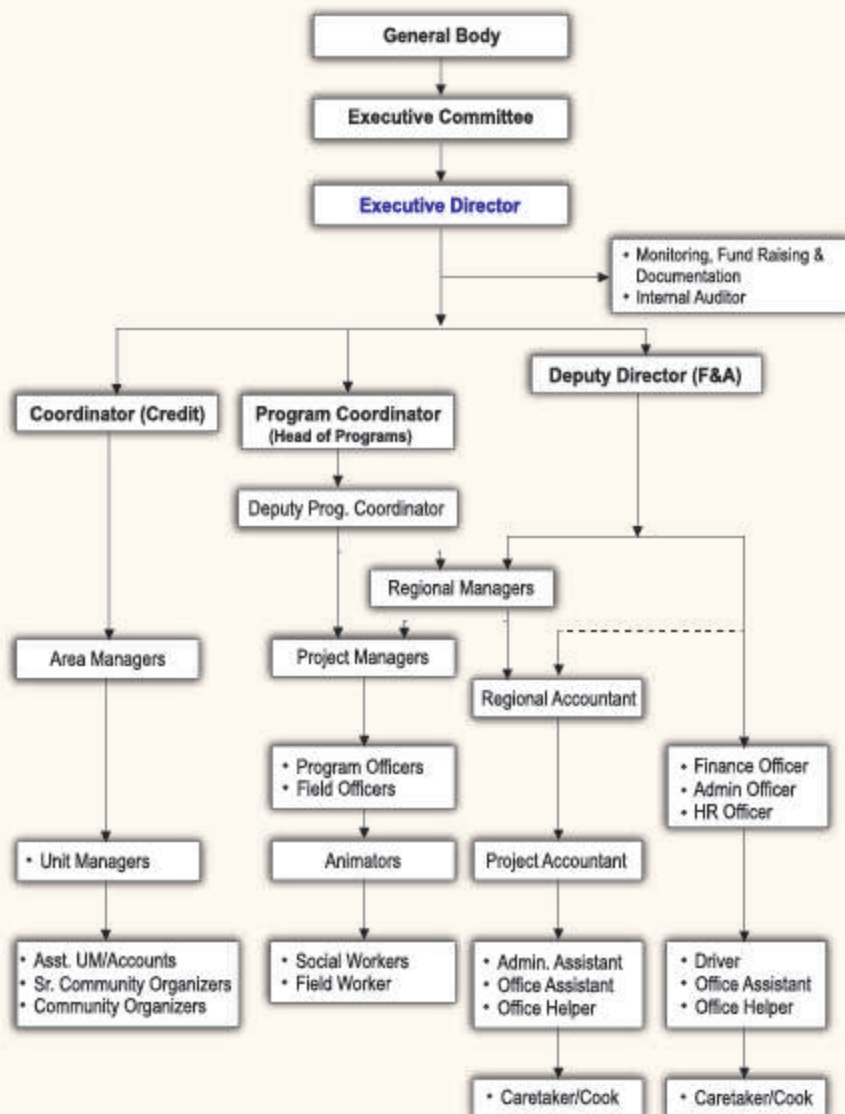


**Mr. Md. Sharifur Rahman**  
Member



**Mr. Kamol Gomes**  
Member

## Organogram of *ANANDO*





## Anando Senior & Central Management Staff Member



**Maniruzzaman Miah**  
Executive Director



**Shipan Kumar Debnath**  
Deputy Director - Finance & Admin



**A K M Anowar Hossain Mollah**  
Program Coordinator



**Md. Aklachur Rahman**  
Coordinator - Micro Finance



**Bijoy K. Bala**  
Regional Manager - Khagrachari



**Hamonto Kumar Mollik**  
Regional Manager - Cox's Bazar



**Mrs. Jolly Evelyn Fraser**  
HR Officer



**Md. Shafiqur Rahman**  
Admin. Officer



**Mrs. Arifa Sultana**  
Finance Officer



**Md. Eahyia Hossain**  
Area Manager - Tangail South



**Md. Zahangir Alam**  
Area Manager - Tangail North



**Md. Shohidul Islam**  
Area Manager - Gazipur



# ANANDO

Promotion of Culture and Youth Resource Development

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