



1. **Project Name** : **Vocational Training Centre for the Poor Community at Hilly, Khagrachari Project (VTC).**
2. **Project Duration** : **January-2019 to December-2021 (its an ongoing project)**
3. **Implementing Area** : **The project area covered the locations are Khagrachari District, Bangladesh.**
4. **Donor Name** : **Licht Brücke, Germany.**
5. **Total Budget** : **BDT: 1,35,07,445/- [Euro: 158,910, USD: 164,725]**

6. **Project Summary** :

Chittagong hill tracts (CHT), the eastern part of Bangladesh is known the domain of 11 minority ethnic groups. The way of life and culture of these ethnic groups are completely different from the rest of the country. Among the hilly people especially in Khagrachari, the literacy rate is very low, there is no any scope for the skill development of drop out adolescents and youths and they become a burden of the poor parents. The city of Khagrachari is the business center of the district Khagrachari. The main trade of the district is centered in Khagrachari city and therefore, most of the workshops are located here. The development of Khagrachari has been increasing after the 1997 peace agreement.

The opportunity for the craftsmen are comparatively better in Khagrachari as many of the craftsmen left this city during conflict and did not come back. It is, therefore, certain the trainees could involve themselves fully in the trained profession and work in the private workshops. Anando has also a very good reputation and relationship with the employers of trade of chambers and workshops. The relationship has been developed since long time from Anando's involvement in various developments works in this area. Anando has already discussed with different workshops authorities on the possibilities of such a dual education training programs. The workshop authorities encouraged the initiatives and found the program a possible way to get skilled work force that they are demanding for a long time. The workshop authorities have agreed to offer free place for the internship opportunity for the trainees.

ANANDO has a very well constructed building under the program. The building is 1450 square meter long and semi-pucca that has a varena and 11 room for arranging classes and project administration. The VTC also 422 square meter open workshop space and a 924 square meter long two storied full pucca dormitory that's provides accommodations to 30 students including dining hall, bath rooms, toilets and two guests room for visitors. During the year 2016 a three storied girls hostel has been constructed in the VTC and 20 girls are accommodated in the hostel. During the year 2019, 107 unemployed youth (32 girls and 75 boys) received one year skill development training in different courses including 2 months internship in the local production shops/ institutions/company. Out of 57 students 107 (boys 30 and girls 20) students are provided with hostel facilities as they came from distanced place. The scope of utilization of this center is expending gradually at ANANDO has plan for maximizing its use further.

7. **Goal of the Project** :

To involve hilly youths in income generating activities and to help them become self-dependent through skill development and providing capital for income generations.

8. **Major Objectives/Outputs :**

- \* To involve hilly youths in income generating activities and to help them become self-dependent through skill development and providing capital for income generations.
- \* To create job opportunities for the hilly youths.
- \* To make the youths to involve in income generating activities and to provide them scopes to avoid antisocial activities.
- \* To motivate the hilly youths to work in their own localities and to become a self-dependent.
- \* To reduce gender discriminations involving women in decision making and economic activities.

9. **Major Activities :**

ANANDO has well designed course curriculum for each trade. Each course is divided into several numbers of projects and class. All the course projects and class has been conducted 10 months in the VTC campus and class room. In the class room they have conducted theoretical, practical and group works. The 10 months course is completed learning and doing one by one project. During this 10 months tutorial class tests, quarterly, semester (1<sup>st</sup> & 2<sup>nd</sup>) are conducted by the coordination and supervision of the Project Manager. Employment creation for the unemployed youth through skill training one year duration on **Electrical trade, Electronics trade, Welding trade, Mechanics trade, Computer Training** The major activities is showing below :

Sl.No	Particulars
<b>The major activities is performed in regular training period</b>	
01	Admission procedure for new batch students in every year.
02	Class test, weekly, monthly test and 1 <sup>st</sup> and 2 <sup>nd</sup> semester exam is conducted in several times.
03	Human Potential Development Training in VTC-Graduates.
04	Workshop attachment training is conducted in every batch every year.
05	Opening ceremony program in once time.
06	Certificate awarding ceremony in once time.
07	Students Parents Gathering
08	Sharing session with the chamber of commerce & industries, workshop owners etc.

10. **Impact of the Project :**

The key output of the project is to conduct the training in **four** trades for the boys and tailoring trade for the girls. Total **744** youth boys have received their training into **four** trades since January 2008 to December 2019 with 3 months workshop attachment/internship their own business with the personal investment from Anando. Anando has provided a certificate after training course. Usually the donor, Executive Director of ANANDO, local administration representatives and local elites, workshop owners, parents, students will present in the certificate ceremony program.

The key impact of the training is that majority of the trainees have successfully joined at the jobs in different employers' factories/company/garments/private sector/ Government and non-government office and abroad. Very few of them has started their own business and created self-employment. Most of the cases they are earning money and contribute to their family. They are now living in a very decent life and spend money for the education and treatment of healthcare of their family members. Specific impact have been observed at the individual level are document as cover story mentioned below.

Sl.No	Name of Trades	Gender	Training Received	Employment	Employment Rate
01	Mechanics	Boys	189	154	81%
02	Welding	Boys	166	137	82%
03	Electrical	Boys	200	161	80%
04	Electronics	Boys	189	150	79%
<b>Total :</b>			<b>744</b>	<b>602</b>	<b>81%</b>

## Cover Story

### Self-employed Mizanur Rahman

His name is **Md. Mizanur Rahman**. The house is in Uttar Ganjpara village of Khagrachhari Sadar upazila. His father is Maqbool Hossain. Her father is a tea shopkeeper. The income from the tea shop was enough to support their family. Mizan is 2nd among their five (05) siblings. After running the family expenses, it was not possible for his father to pay for his education.

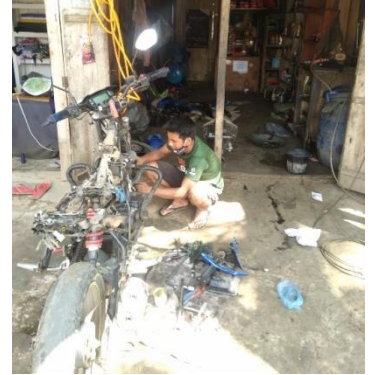
Mizan stopped studying after passing the eighth grade. He used to wander around unemployed as his studies were stopped. One day her father brought a leaflet where it was written, Admission to various technical training courses at Ananda Vocational Training Center. Since the training center is next to their house, they come to Ananda Vocational Training Center the next day to know the details and decide that he will be admitted to the mechanics training course.

Admitted to mechanics' trade in time and started regular training classes. At the same time, he learned about the rules of human behavior, such as punctuality, discipline, and polite behavior. After completing 10 months of training, he completed 2 months of practical training in a local workshop in Khagrachhari and obtained a certificate through the program. Mizan decides that he will gain more skills on motorcycles. After working in a motorcycle workshop for about 3 years, he dreamed of giving a workshop himself. To fulfill Mizan's dream, his father Maqbool Hossain, a tea seller, organized a workshop with cash. Mother's Doa on College Road in Khagrachhari town runs a shop called Motorcycle, which she has been running successfully for four (04) years. At present the monthly income of his shop is about 30,000 Taka. There are 03 assistants in his shop to help him with a total monthly salary of Taka 6,000. Md. Mizan's future plans will make the workshop bigger and employ many more unemployed boys. He expressed his gratitude to the authorities of Ananda Vocational Training Center.



## Ananta Dewan Became Self-Employed

His name is **Mr. Ananta Dewan**. His home is in JyotirmoyKarbari Para village of Panchhariupazila of Khagrachhari district. Ananta Dewan is the 4th among their four (04) brothers and sisters. His father ChittaranjanDewan worked in agriculture to support his family. His father's monthly income is maximum 6000 Taka. After managing all the expenses of the family with this meager amount of money, Ananta Dewan's father could not afford to pay for his education, so after passing the Ananta Secondary Examination, his father asked him to help him in farming.



One day while working in the field like this, Ananta heard Mike being preached, he was being admitted to various technical training courses at Ananda Vocational Training Center. To find out more about this, she goes to the campaign mic and collects a leaflet. He shows the leaflet to his father and they come to Ananda Vocational Training Center the next day to find out about it and decide that he will be admitted to Mechanics course which is one (01) term training course from January to December 2019. After admission she starts regular classes and here in addition to the mechanics course she can also learn human behaviors like punctuality, discipline, polite manners etc. which is a part of the training at Ananda Vocational Training Center.

After successfully completing one year of training, he took a loan from Ananda Micro Loan Program and set up a motorcycle workshop at Swanirvar Bazar in Khagrachhari Sadar Upazila. After repaying the loan received from Anand, the current monthly income of his shop is around Taka 20,000. There are 03 assistants in his shop to help him with a total monthly salary of Taka 6,000. Ananta Dewan wishes he could make his workshop bigger and employ many more unemployed boys. She is grateful to Ananda Vocational Training Center for giving her the opportunity to receive training.



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