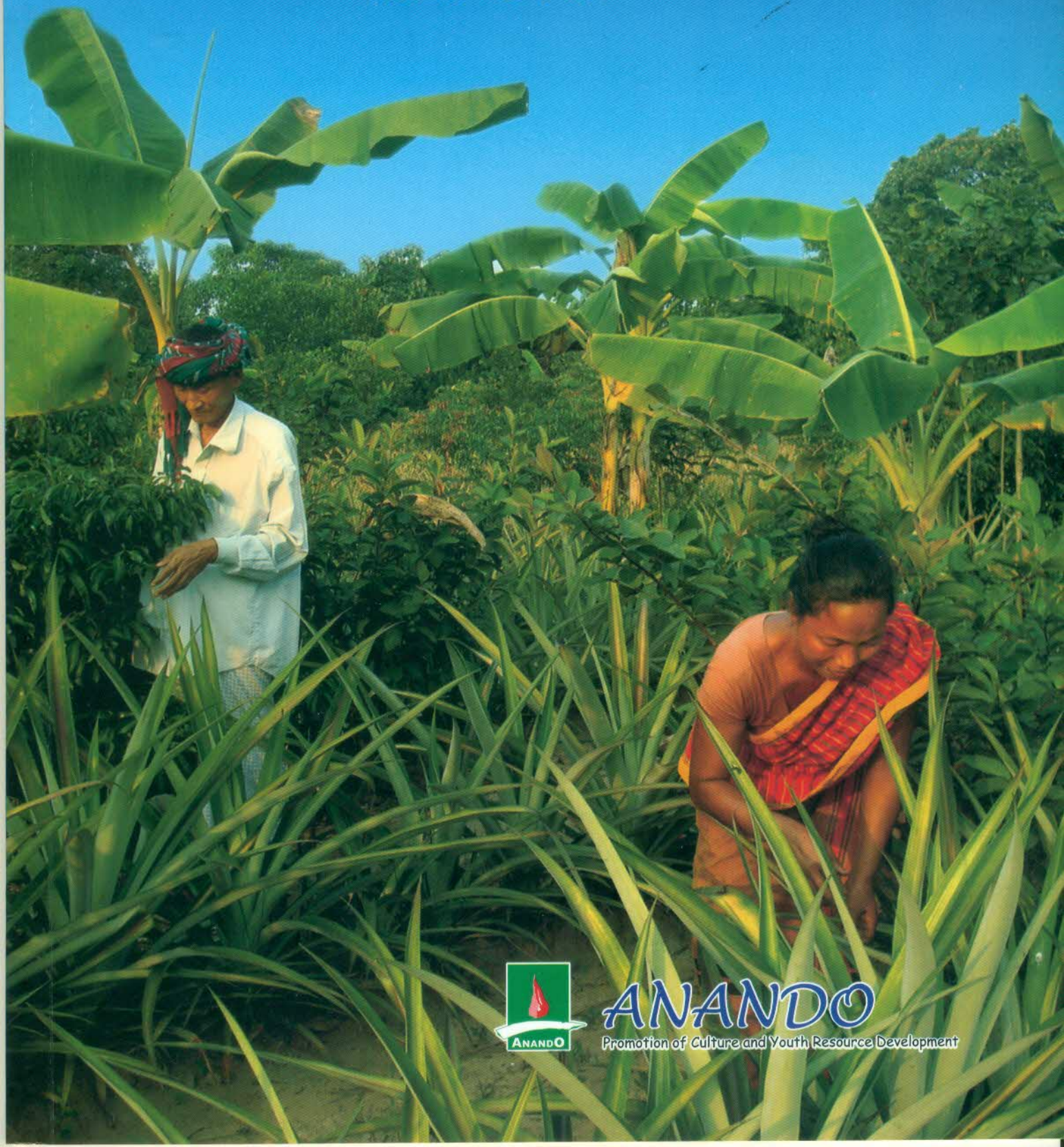


ANNUAL REPORT 2014



ANANDO

Promotion of Culture and Youth Resource Development

Annual Report

2014

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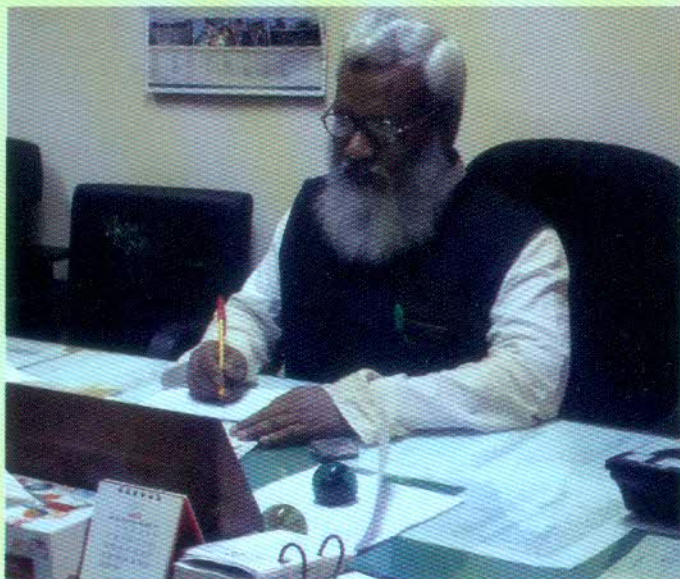
Vision

Anando envisions violence free and environmentally sound Bangladesh ensuring basic human rights with special emphasis on the empowerment of women, promoting viable entrepreneurship among the disadvantaged groups and nourishing cultural heritage for sustainable peace and solidarity.



Mission

Anando strives for culture of development and peace through integrated development approach, which enables individuals and communities to become self-reliant.



Message of The Chairman

I am delighted to know that Anando has completed another successful year 2014. Over the last 17 years, Anando has implemented multidimensional development programs and activities to assist the most marginalized and vulnerable people that include children, youths, women and men of Bangladesh. Through its programs and activities Anando has created employment opportunities for many unemployed youths, and provided education to hundreds of children and empowered thousands of poor people.

I am inspired to see that Anando has skillfully overcome all of its barriers, and continues to move forward towards bringing development in the country. I have read this report and found it very interesting and delighted to see some very significant achievements of Anando in terms of community development, empowerment of poor people, self-employment and income generation, promotion of human rights, children & youth education as well as developing and strengthening organizations of the poor people.

I am deeply thankful to the management team for managing everything with great sincerity, technique and skillfulness. I also thank all the staff members of Anando who have worked very hard throughout the year 2013 with dedication. I would also like to express my sincere thanks to the Executive Committee (EC), and the General Body (GB) members for their benevolent support and cooperation in taking appropriate policy decisions. Finally I like to take the opportunity to express my gratitude and thanks to the officials of the NGO Affairs Bureau, concerned ministries, local administrations, donors and development partners for their constant support and cooperation.

I look forward to another successful year for Anando.

Prof. Dr. Anisuzzaman
Chairman
Anando



Foreword Of The Executive Director

The year 2014 has been a very important year for Anando with many challenges, activities, opportunities, and successes. Despite having multiple barriers we have managed to achieve our yearly targeted objectives which have been clearly articulated in this annual report 2014. I feel very proud and honored to be able to present this report to our partners, donors, beneficiaries, government, development practitioners, the general body and the executive committee and the staff members of Anando, who live both in Bangladesh and abroad. The report highlights major achievements in respect to our mission and vision as well as the activities and experiences that we have done and gained during this reporting period. To make the report more enjoyable and informative to the readers some pictures, facts, and figures have also been presented in it.

Anando, always believes in people, and their wisdom. The lessons, gained from interaction with grass root level people, have been applied in structuring and implementing all programs and activities undertaken by Anando. Thus, all development activities and projects of Anando are very relevant and important to help poor people to build their dreams and to overcome poverty by ensuring justice for all and by eradicating marginalization, unemployment and underdevelopment. Anando always wants to work with poor and marginalized people in all activities that include pursuing its vision and re-examining its dreams, actions and reasons of successes and failures. Thus, Anando believes to achieve continued success and to fulfill its objectives and goals.

Through this report I offer my sincere thanks to the generous donors such as Lichtbrücke e. V. (Bridge of Light), Welthungerhilfe, Kindermissionswerk, Cordaid The Netherlands and the Arannayk Foundation for their spontaneous assistance and support to Anando. It would not have been possible to make this success towards peace and development without the assistances of these generous donors.

I also thank all the development partners, Government Agencies especially the NGO Affairs Bureau, Microcredit Regulatory Authority (MRA) and the local administration of the project areas for extending their hands for Anando in every possible way. I acknowledge the contribution made by the members of the Executive Committee and the General Body of Anando. I would also like to extend my best wishes and sincere thanks to all of my colleagues for their outstanding contribution to the development of the organization, who have fulfilled their duties and responsibilities with dedication throughout the year despite having various obstacles.

To maintain our continued success we seek blessings from everyone in the years to come.

Maniruzzaman Miah
Executive Director

ABSTRACT

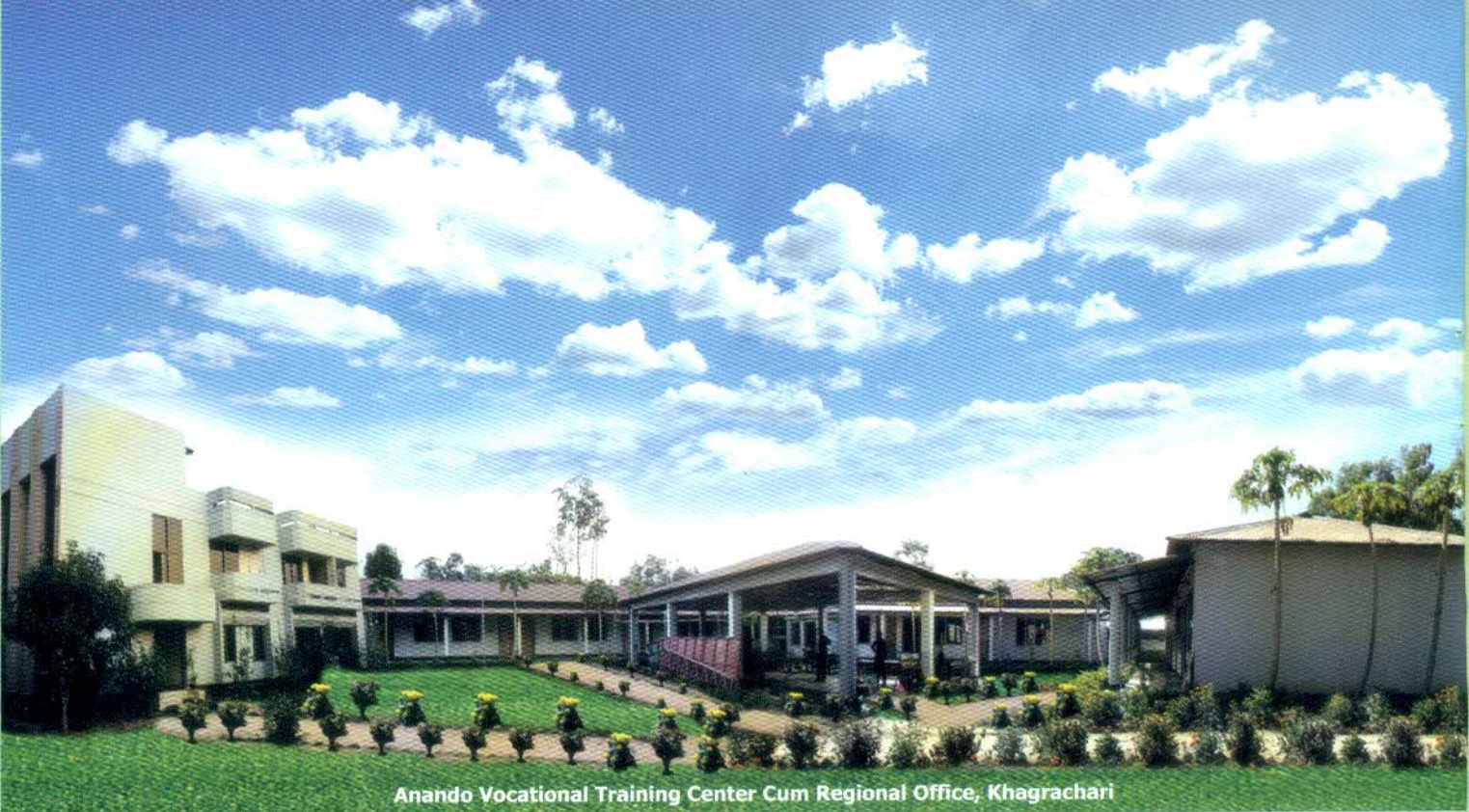
The Constitution of Bangladesh ensures equal access to basic necessities of life such as food, clothing, shelter, education and health care. Furthermore, it guarantees equal employment opportunities for both men and women without discrimination. However, a vast majority of the country's population is still unemployed and constantly struggling for their survival. Government and non-government organizations are working hard along with local community people to overcome the multi-dimensional aspects of poverty in the country. Anando is a non-political and non-profit oriented non-government organization established in 1996 to address some of the above challenges with its limited capacity and resources. This annual report has been developed to provide readers a brief but clear understanding on the activities undertaken by Anando during the year 2014. By the year 2014 Anando has extended its work in 13 upazilas of 4-districts in Bangladesh. In 2014, Anando implemented 7 projects through 3 regional and 17 branch offices. Along with its activities the report also provides basic information of Anando such as its background, vision, mission, aims, objectives, the Executive Committee, the General Body, the Staff Members including their responsibilities and of legal status of Anando.

The Integrated Development Programs of Anando has been described in the consecutive parts providing detailed information on five major programs which are: People's Institution Building Program, Children & Youth Education Program, Community Health Care Program, Homestead Agriculture Program, and Employment and Income Generation Program. People's Institution Building program has two major activities such as group formation and samity formation. Children and Youth Education Program has been designed to ensure basic education for poor and marginalized children through establishing and running Children Learning Centers. Conducting training on primary health care and, hygiene are the main activities of the Community Health Care Program. Utilizing homestead spaces, farmers training on environment and ecology, establishment of nursery, credit support to farmers and distribution of agro-input such as seeds and saplings are some of the major activities of the Homestead Agriculture Program. Providing skill training on basic financial management, identification and management of income generation sources are the core activities of Employment and Income Generation Program.

Following is a detailed description of the Sectorial Development:

Anando has seven programs; these are - Peace Education Program, Vocational Training for Youth Resource Development Program, Student Study Support Program, Community Based Disaster Management & Climate Change Program, Promotion of Judicious Culture, Environment & Ecology and Bio-diversity Conservation.

At the end of this report, photographs of project activities (with captions) and a list of visitors have been included along with receipts & payment statements for each project for the year 2014. The report also includes a map of Bangladesh showing the working areas of Anando.



PROFILE OF ANANDO

BACKGROUND

Anando, Promotion of Culture and Youth Resource Development, is a non-profit, and non-political no-government development organization founded in 1996 by a group of teachers, journalists, development practitioners and social workers in order to uphold the progress of poor people especially the disadvantaged rural people and youth through promotion of culture, peace and development.

Anando is a Bangla word which means 'Joy' (delighted and joyfulness). Anando, with its entire connotation, believes in the spirit of joy that involves not only an individual's happiness but also a greater community's happiness deriving from their living environment of a harmonious culture that upholds the amity of people of diverse religious groups existing from time immemorial. Anando also believes in peaceful coexistence of people that ensures justice and development, and treats all people equally, protects the rights of the poor and minority people of the society.

Anando, as its name implies, has undertaken various initiatives for developing a non-violent, peaceful, developed, and harmonious society in Bangladesh through promotion of cultural and youth resource development. It has undertaken diversified cultural activities and youth resource development initiatives through building capacity and skills towards organizational development among the local community people. Anando believes in bottom-up, non-directive, integrated and participatory development approaches and acts as a catalyst with its stakeholders who are financially disadvantaged due to lack of opportunities but have potentialities to strive hard for change and to stand on their own.



AIMS AND OBJECTIVES

The aims and objectives of the organization are as given bellow:

- a. Mobilize and help to build capacities of poor people
- b. Provide educational facilities to the children, adolescent girls and illiterate women.
- c. Form own capital as group fund of the beneficiaries.
- d. Create income earning opportunities for the poor.
- e. Reduce gender discrimination involving women in decision making and economic activities.
- f. Ensure peace and protect heritage through community reconciliation & traditional cultural practices.
- g. Motivate community to work together for disaster and climate change (CC) preparedness.
- h. Inspire utilization of homestead resources through organic agriculture and natural resource management.
- i. Provide appropriate trainings for need based skill development.
- j. Strive for network building with agencies at home and abroad for meeting emergency needs.

MAJOR PROGRAMMES AND ACTIVITIES

PROGRAMS

Integrated Development Programs of Anando (at the Regional level) :

- a) People's Institution Building Program
- b) Self-Employment and Income Generation Program
- c) Homestead Agriculture Program
- d) Child & Youth Education Program
- e) Community Health Care Program

Sectorial Development Programs of Anando (at Central Office and Regional level):

- a) Vocational Training for Youth Resource Development
- b) Peace Education Program
- d) Community Based Disaster Management and Climate Change (CC) Program
- e) Promotion of Judicious Culture
- f) Relief & Rehabilitation Program
- g) Environment & Ecology

GOVERNING BODY

The ANANDO governing body consists of 27 members. Distinguished persons, professionals, educationists, development activists have been elected to the Governing body, who bring diverse experiences and skills to the Governance of the Anando.

The nine-member Executive Committee has been elected by the general body members for two years.

Executive Committee

According to its constitution, the legal authority of the organization is the Executive Committee (EC). The particulars and responsibilities of EC members are given below:



Prof. Dr. Anisuzzaman, Ph. D
Chairman



Md. Emdad Moslem, M.Sc.
MPH, PGD-Business Admin.
Vice-Chairman



Maniruzzaman Miah, M. Com., MBA
General Secretary



Biman Barua Chowdhury, M.Com.
Treasurer



Kohinoor Yeasmin, M.Sc., MBA
Member



Jolly Evelyn Fraser, M.Com.
Member



Abul Hossain, M.A.
Member



Shohid Hossain Salim, M.S.S., MBA
Member



Mahbubul Islam, M.S.-Agriculture
Member

STAFF MEMBERS AND RESPONSIBILITIES

More than 204 regular and contractual staff members including teachers and volunteers are working in Anando. The basic information and responsibilities of the key staff members are given below:

Name & Designation	Qualification & Professional Experience	Responsibilities
Maniruzzaman Miah Executive Director	M. Com, MBA 24 years of NGO experience in top management & organizational development	Overall Management
Francis Halder Project Coordinator	B. Sc. Agriculture (Hons) 27 years NGO work experience and specialized area in horticulture	Project planning, monitoring, program coordination and implementation
Shipan K. Debnath Coordinator (F & A)	B.Com. (Hons.) M. Com (Accounting) 19 years of experience in accounts	Financial policy formulation, budget preparation, financial control, financial reporting etc
Md. Ishaque Deputy Coordinator (MC)	M.A 17 years of experience in Micro Credit Operation	Overall In-charge of Micro-Credit Program
Bijoy K. Bala Regional Manager	BA 23 years experience in project implementation and its management	Overall in-charge of project management at Anando Khagrachari
Shah Alam Project Manager	BA 16 years experience in Micro Credit Management	Working with Micro credit program at Cox's Bazar and In charge Cox's Bazar Region
Leo Rozario Project Manager	MA 16 years experience in disaster management	Overall in-charge of project management at Anando-Tangail
Asutosh Ray Project Manager	MA 14 Years experience in development particularly in disaster management & integrated farming	Presently working with Integrated farming system at khagrachori
Raton Kumar Dey Project Manager	M. Sc 12 Years experience in Bio-diversity and climate change project	Bio-diversity and climate change project management at CHT
Shemol Rozario Project Manager	MA 16 Years experience in technical training project management	VTC Khagrachari, Project Management
Rakhi Mrong Project Manager	MA 10 years experience in women empowerment & women right	Working as project manager of Empowering women for Peace & Development
Arifa Sultana Program Finance	M. Com, MBA 10 years of Experience in Finance management	Program Finance & Fund Management
Shofiqur Rahman Admin Officer	MA 8 years experience in support service and procurement	Logistics service, procurement and HR management
Eahyia Hossain Senior Program Officer	MA 17 years experience in project & credit management	Responsible for project implementation at field level
Jamal Sattar Program Officer	BA 15 years experience in Integrated farming & Micro Credit	Working with SIFS & Micro credit program at Khagrachari
Alok Tripura Program Officer	B. Sc. Engi. 6 years experience in Vocational Training Management & Job creation	Responsible for the job creation of graduate trainees of VTC, Khagrachari

Md. Anjuman Program Officer-Credit	BA 8 years experience in Micro-Credit Operation	Credit Program Supervision of Tangail
Jahangir Alam Program Officer-Credit	BA 10 years experience in Micro-Credit Operation	Credit Program Supervision of Khagrachari
Sayful Islam Program Officer-Credit	BA 8 years experience in Training Facilitation	Responsible for Training under IFD Project, Tangail

The Executive Committee appoints the Executive Director and he is accountable to the Executive Committee. The Executive Director has appointed & deployed other managerial staff. These personnel are directly involved in planning and implementing of the projects.

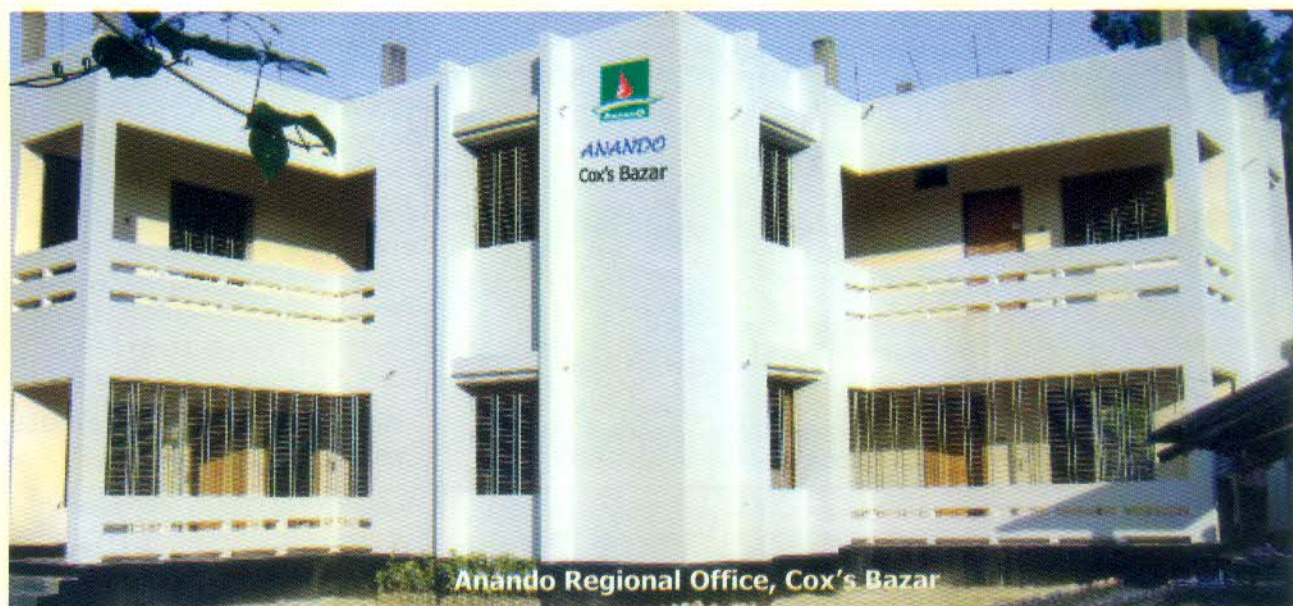
LEGAL STATUS OF ANANDO

Anando is registered with:

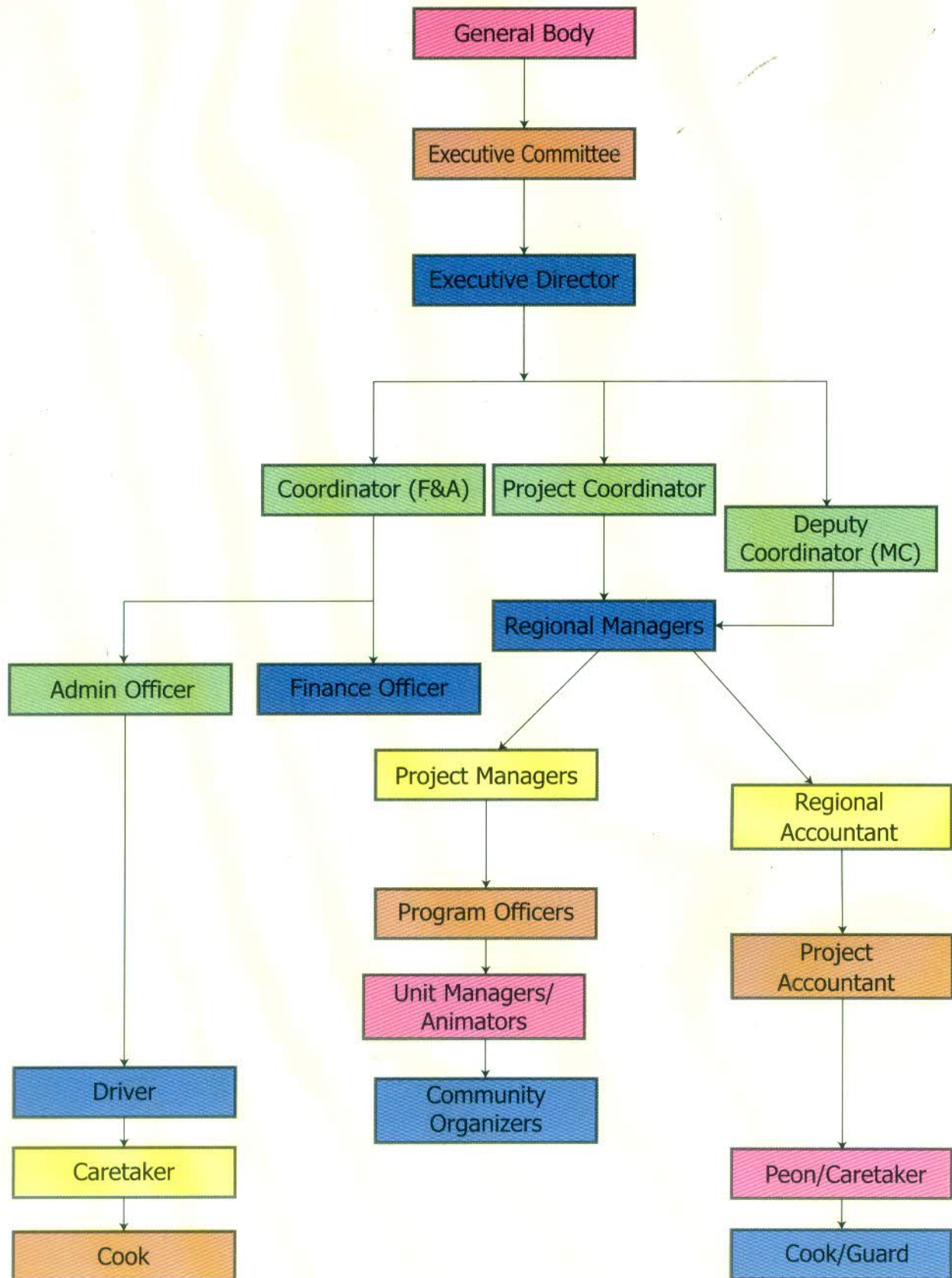
- (i) The Directorate of Social Services Department; Registration No. Dha - 03825, dated 16/4/1997;
- (ii) The NGO Affairs Bureau; Registration No. 1180, dated 18/8/1997 and
- (iii) The Microcredit Regulatory Authority- MRA; Registration No. 232, Date 14/5/2008.

SOME BASIC INFORMATION OF ANANDO

1	Working District (integrated work) - Cox's Bazar, Khagrachori, Tangail and Gazipur	4
2	Working Upazilla	13
3	Number of Regional Offices	3
4	Number of Unit/Branch Offices	17
5	Projects implemented during reporting year	8
6	Total staff members (Regular 140, Teachers & Volunteers 64)	204



Organogram of Anando



INTEGRATED DEVELOPMENT PROGRAMS OF ANANDO





PEOPLE'S INSTITUTION BUILDING PROGRAM

In principle, Anando strives for cooperative endeavor for effective participation of the economically handicapped people in economic activities and other development efforts. So, it is required to form and develop smaller associations like samities or groups as development endeavor. With the aim of building people's institutions, Anando encourages and assists rural poor especially women to form smaller samities or groups as women empowerment is essential for achieving goals of sustainable development. Each group consists of homogenous social and economic class.

Working together by the members of the samities/groups is essential not only for their economic emancipation but also for their social and cultural advancement. Once the groups are formed and a certain degree of maturity is achieved in terms of social awareness and organizational capacity/strength, i.e. together for tomorrow; Anando provides them with different types of assistance to help them progress towards empowerment and improvement of their overall conditions.

MAJOR ACTIVITIES

GROUP FORMATION

In three project areas, Anando has organized 1486 groups consisting of both male and female. Each viable group is formed with 4-5 members. Anando has started People's Institution Building Program since 1997 and has gradually increased the groups in three operational regions under the scope of different development projects.

Anando group membership criteria:

Group members are selected from the disadvantaged poor people. At the very beginning of the group formation field workers of Anandogive them orientation on the objectives and purposes of group formation as well as on the rules, policies, activities and benefits of this membership. Actually, the group is considered as the transit for moving towards a bigger group, i.e.,samity, consisting of couple of groumembers.



SAMITY FORMATION

After formation and unification of different groups under a samity, the field workers provide awarenessraising training/discussion about the causes and root causes of poverty and the ways out of it. All these activities are done following participatory approaches. Six months later (after the formation of peace groups) Anando provides them training on Socio-economic development, skill development on various IGA, group cohesiveness, and protection of their rights and basic education on reading and writing as a part of development process.

Samities are formed in combination of 4 to 5 groups, and around 20-25 people are included in a bigger platform after completion of Anando's group development process. The samity leaders are provided training on leadership, group solidarity, and organization management and on networking to enhance their capability to challenges evil forces of under-development and all forms of prevalent injustices and the exploitative social system.

As part of journey toward sustainable development, the samity members sit together on a fortnightly basis and set the agenda for discussion on both social and economic affairs. Every issue based dialogue

continues maximum for 4 fortnights until some significant results are achieved. The number of dialogue is fixed at 4 topics maximum per year. Besides the fortnightly dialogue and samity meetings, the samitymembers are also trained on need-based technical know-how for the related income generating projects through various training programs under different projects. In this regard, Anando has been developing the people's institutions in its three regions since 1997. The group members also discuss contemporary issues relating to various social concerns with the assistance and animation of Anando field workers.

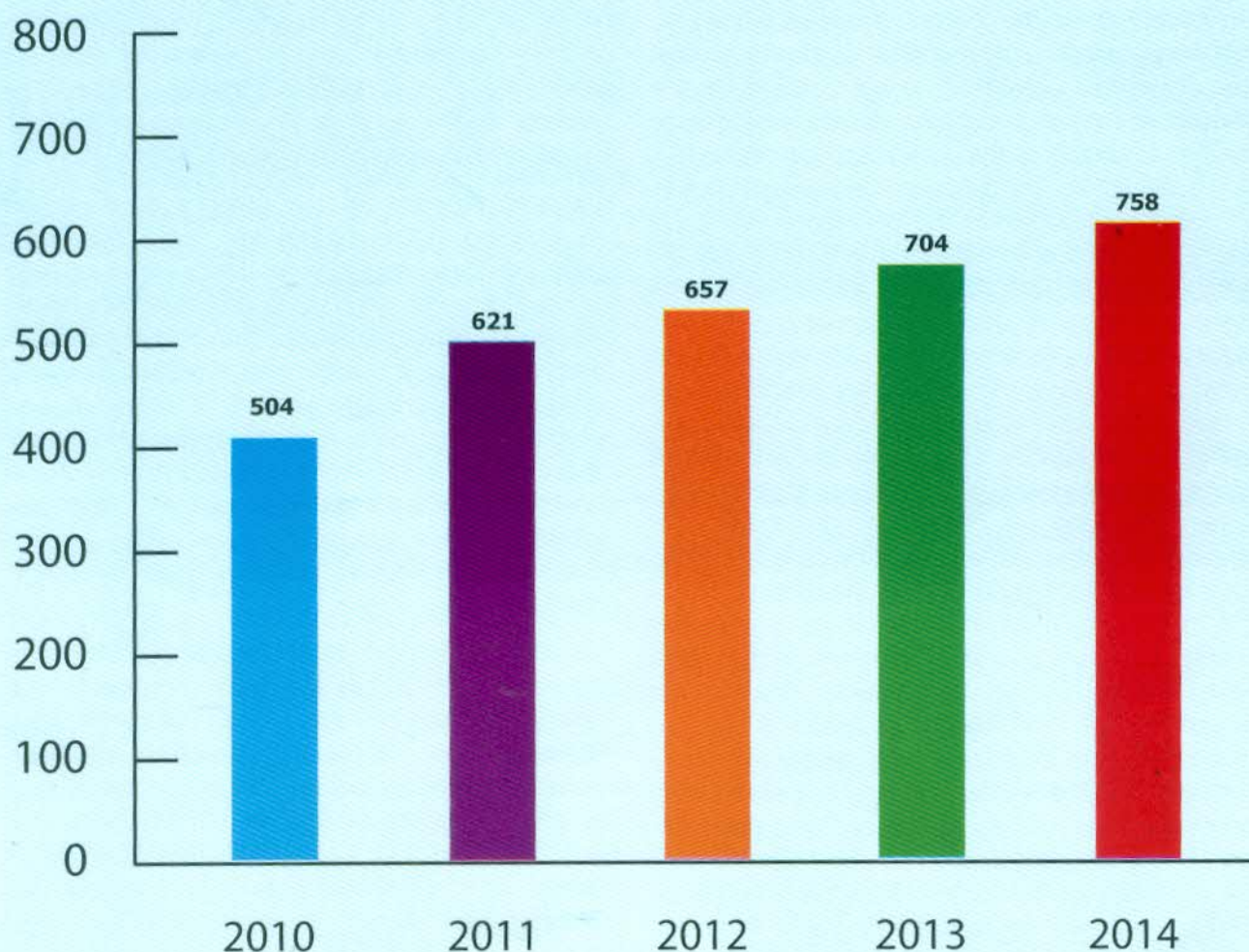


Table-1 :**Area/region wise target and achievement of samity formation**

Region	Up to 2013	Newly formation – 2014			Cumulative Total
		Target	Achievement	Dissolved	
Tangail	224	16	16	00	240
Cox's Bazar	264	16	06	10	260
Khagrachori	189	48	45	03	231
Gazipur	27	03	00	00	27
Total	704	93	64	10	758

During the year 2014, Anando has formed 64new samities successfully.

According to Anando, Group and Samity are the integral part of the People's Institution Building Program. Therefore, Anando has turned groups into samities along with the group formation activities, Remarkable progress have been made in transforming samities and developing them into people's organizations. The following Chart-1 shows this progress explicitly.

Chart-1



CHILDREN EDUCATION PROGRAM

The literacy rate of the country specifically among the indigenous people /communities is far below than that of national average. It is not possible for any development effort to achieve success leaving large number of people in the darkness. This problem is very acute among the disadvantaged groups such as the indigenous people of the Chittagong Hill Tracts and other ethnic and religious minorities of the Hill districts of Bangladesh. There are many valid reasons for this existing situation. Traditionally, people of these indigenous communities have limited access to resources. Secondly, the children are reluctant to go to mainstream schools as most of them are unable to speak Bengali fluently. In addition, the government education facilities are not adequate in the Hill areas. Since, education is the first prerequisite of development that helps enlighten people, grow consciousness, and to understand the social problems and the poverty. From this realization, Anando has initiated children education program in its three project areas, i.e. in Cox's Bazar, Tangail, and Khagrachari of Chittagong Hill Tracts (CHT). In cooperation with local community people Anando is putting all its efforts in establishing and maintaining pre-primary schools for children. The place for establishing schools (Children Learning Centers) and the formation of the School Managing Committee (SMC) are done in consultation with the local community people. The committee is comprised of

the local community people. The Community Organiser of Anando selects a paid volunteer as school Animator with the assistance of the SMC. The Animator mainly works as the secretary of the SMC and he/she picks up children of age 5-7years.

The main objective of the program is to ensure pre-schooling of the children who comes from poor family including motivation of the parents to send their children to both CLC and to the nearby government primary schools. However, the education system of CLC is unique and different from the government run schools. Because of its friendly and non-threatening learning environment the school receive highest number of students (25) every day in class that is run for 2.00 hrs per day. The local children enjoy learning their everyday lessons through extra-curricular activities such as songs, drawing, dances, rhymes etc.

The ultimate purpose of this learning center is to prepare children to get admission into local Govt. Primary School. So far, 13558 students have graduated from CLC of Anando which are being operated in three project areas since the inception of the education program. This year 762students have graduated from 31 Children Learning Centres of Anando. After graduating from CLC of Anando the children have finally been enrolled in local Government Primary Schools for further study.

- * Study support - Teaching materials
- * Art competition
- * Cultural activities
- * Exchange/exposure
- * Annual children fairs
- * Learning through practical tasks

Table-2: shows the average target and achievement of the above-mentioned activities in three project areas such as Tangail, Cox's Bazar, and Khagrachari.



Table-2 : Major activities performed under children education program in two project areas in 2014

Activities	Tangail	Khagra.	Total
Establishment/Continuation of Children Learning Centers	21	10	31
Student/Children enrollment	525	250	775
Annual children fairs/sports and parents gathering	1	1	2
Exchange/exposure	1	1	2

THE PERFORMANCE IN TERMS OF STUDENT ATTENDANCE



The student attendance performance is excellent. The following table-3 shows the average students' attendance, their performance and enrollment into Govt. Primary Schools in Khagrachori and Tangail project areas:

Table-3: The average student attendance in Child Learning Centre (CLCs) and enrolment in Govt. Primary School

Name of Region	No of CLCs	Child Enrolled	Appeared in exam	Passed & Admitted in Govt. Primary School			
				Boys	Girls	Total	Rate (%)
Tangail	17	340	337	165	160	325	96%
Khagrachari	10	250	234	110	124	234	94%
Total	27	590	571	275	284	559	95%

The major achievement of Improved Life Formation of Destitute Children at Modhupur, Tangail Project are as follows:

SL	Particulars	Yearly Achievement
A	Enhancing Children life formation.	
01	Spiritual and Moral Education against dishonesty and anti-social rudiments	922 (16 Session)
02	Children Potential Enhancement.	922 (16 Session)
03	Study Support of Poor Student.	460 Students
04	Debate, Sports, Cultural Competition	950 (16 Session)
05	Educational Cartoon Show once a week in all CLCs using laptop & multimedia	12 times
B	Enhancing Children Health Support.	
01	Bad hygiene behavior change	960 (12 Session)
02	Health check & medical support	196 Students
03	Food & nutrition support	460 Students
04	Drinking water support (Arsenic removal filter)	8 ARF



COMMUNITY HEALTH CARE PROGRAM

Vast populations of Bangladesh are poor and live in the vicious cycle of poverty including health problems. In Bangladesh many government institutions, and non-government organizations are working together to reduce poverty, but without addressing the health problems properly any kinds of development initiative will not sustain. Poor-health is like pores in the pitcher that consumes family income for medicine as well as creates barriers in attending workforce due to sickness.

The health care facilities provided by both the GO and the NGOs are not adequate for the poor people of Bangladesh especially the ones who live in the rural areas of the country. Many poor people do not have access to the Government health care facilities and

other resources. The poor people also lack knowledge in primary health care. All these facts cause more problems and make poor people more vulnerable. In order to help poor people have better access to health care facilities Anando has initiated different community health care program activities in its three project areas. Under the community health care programs Anando provides awareness raising training to the poor people on primary health care and provide them health care services.

Provided Service in 2014:

- Immunization of Children (Polio) 234
- Ring Slab Distribution for Latrine 50
- Water filter distribution in the schools 12

Promotion of Universal Safe Motherhood (PUSM)

Short term objectives:

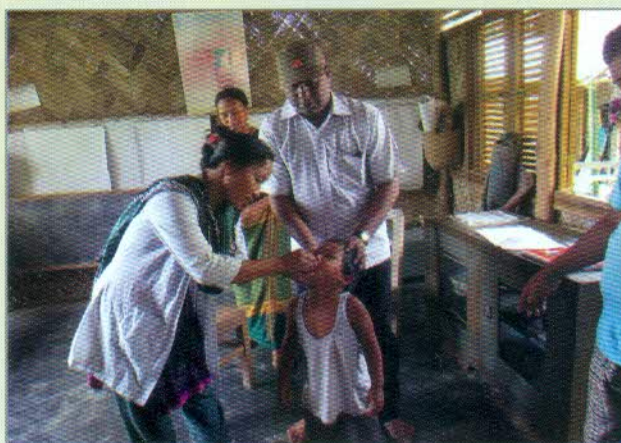
- To raise community awareness about reproductive health of women through campaign and mass education.
- To establish routine maternal healthcare system by developing village based para-health professionals.
- To develop referral system to respond to obstetric emergency through networking with government hospitals and clinics, transport and pharmacy owners and transport workers association.
- To reduce the prevalence of malaria, hook worm infestation, RTI (Reproductive Track Infection) and ARI (Acute Respiratory Infection).

Direct target group:

- Adolescent girls and women under fecundity group from 32 villages with population numbering 16826 (approximately) under DighinalaUpazila (sub-district) of Khagrachari district in CHT.

Major Achievement of ANANDO PUSM Project at a glance

- Pregnant Women Registration = 363
- No. of Normal delivery done= 258
- TT Vaccine administrated (two compulsory doses for all pregnant women) = 255
- NO. of ANC Checked up = 1111
- No. Of PNC Checked up = 466
- Referral through Base Clinic = 16
- Fertile Couples Complete Health Education= 4317 HHs
- Adolescent Complete Health Education =1038
- House Visit by PHW = 13257
- Base Clinic Committee Members Meeting = 31
- Rapid Test done by Project Staff
- Pregnancy Test= 278
- Malaria =83
- Urine Albumin= 48
- Urine Sugar =48
- Treatment of general diseases at Base Clinics = 5349 (Male = 1267, Female = 2093, Children = 1989





HOMESTEAD AGRICULTURE & FOOD PRODUCTION PROGRAM

Bangladesh is a country with high population density with 155 million people within the boundary of 144,570 square kilometers. Almost 50% of total population is women who do not have formal jobs, access to other opportunities and resources. Most of these women are involved in homestead agriculture, but have very little knowledge on the use of appropriate technology required for farming and other jobs. Fortunately, Anando has special need-corner for this program since inception considering food shortage as well as malnutrition problems in Bangladesh.

Homestead vegetable gardening is a vital component of traditional farming that can make a significant contribution to total food production quality and diversity of the family diet combating vitamin-A, and micro nutrient deficiency. Homestead farming includes a wide variety of fruits and vegetables production around the year and integrates animal

husbandry into other homestead food production activities.

In Bangladesh a big number of homestead lands are still unutilized where mixed fruits gardens and vegetables could be grown for family consumption. In general people misunderstand homestead farming to be only the cultivation of fore-yard (courtyard), whereas utilization of house cleaves, house roofs, homestead boundary lines, approach road, pond dike and its slope, adjacent low and high land should be considered. Anando is very careful in utilizing all the space components for maximum food production for family consumption and as a source of extra income that could be earned by selling food. Here it must be mentioned that by this time Anando has explored major 11 homestead space components, where fore-yard utilization is one of the very common productive space components so far.

IMPORTANCE OF USING INDIVIDUAL HOMESTEADS FOR FARMING:

There are 1,99,79,932 number of households in Bangladesh. Each family possesses a big home-yard for children's spots and a pond for family aquaculture is a traditional need. Thus, a large section of the country land is being used for homestead living and very less amount of land for cultivation. Since, Bangladesh has huge population, hence, it is very vital to utilize every little bit of land for cultivation in order to secure food supply for all. Cultivating vegetables or farming in the homestead is very

important and convenient for women to look after the crops/husbandry properly. Homestead cultivation provides diversified economic benefit to women round the year. In Bangladesh women have an important traditional role in producing family food and improving family diet by wide homestead farming. Anando encourages homestead farming in an innovative way to improve farming practices by utilizing homestead to the maximum level.

MAJOR ACTIVITIES

The major activities include homestead farming utilizing its spaces, training to farmers on environment and ecology, credit support to farmers, distribution of seeds and saplings, and technique of preparing eco-friendly compost fertilizer, establishment of demonstration cum nursery at

Anando and its beneficiary level, and establishment of fish and poultry farms. It should be mentioned that all activities in the project sites are actively present.

The performance of major activities of homestead agriculture program in three areas is shown in the following table-4.



Table-4: The performance of major activities of homestead agriculture program in two areas:

Activity	Tangail		Khagrachori		Total		
	Target	Achieved	Target	Achieved	Target	Achieved	%
Farmers trained on homestead farming/gardening/agri. methods	380	327	780	721	1160	1040	90%
Farmers trained on poultry/ cow rearing /fisheries	380	331	240	222	620	553	89%
Established home based poultry farming	00	00	320	303	320	303	95%
Commercial poultry/fisheries farming	00	00	60	55	60	55	92%
Established vegetables garden at farmers level	00	00	700	663	700	663	95%
Fruit and tree nursery established at farmers level	00	00	26	19	26	19	73%
Established multi-tier orchards	30	26	460	450	490	476	97%
Seeds & Sapling Distribution (family)	380	330	780	721	1160	1051	91%

SUSTAINABLE INTEGRATED FARMING SYSTEM (SIFS) IN SOUTH ASIA

INTRODUCTION

The project supports small-scale agriculture in areas where food production is very low and where rain-fed farming is practiced at minimum level. The project focuses on building capacities of small-scale farmers by introducing sustainable and integrated farming systems in line with relevant value chains and supporting the development of self-help structures that will contribute to improve the income and food security situation of the rural population and increase the food availability in the markets. The applied solutions have a high relevance for most of the poor farmers in South Asia.

PROJECT INTERVENTIONS

Result -1: Increased food availability and marketable surplus based on higher agricultural productivity and sustainable resource management.

Achievement:

- 2158 farmers are enrolled in Integrated Farming System.

Result - 2: Additional income is achieved through improved market access and value addition:

Achievement:

- Income has increased from 30% - > 59% among the targeted farmers.
- Group marketing initiated having community initiation at remote rural site supported by market shed.
- Local vendors (Tripura) involvement has been increased competing with Bengali settlers in local haats.

Result 3: Training and strengthening of community-based organisations to improve access to knowledge and improve efficiency of the marketing.

Achievement:

- So far 1327 medium farmers have been incorporated under SHG as SIFS Farmer and 765 small farmers have incorporated as HF.
- Out of 96 so far 6 samity have taken as pilot 3 at Matiranga and 3 at KHG-Sador extending various training such as
- Groups focusing women's need, networking, exchange visit etc. However,
- No Federation yet

Result 4: Best practices are promoted and shared through exchange, networking, and advocacy.

So far 6 best practices have been identified as achieved under this project, which have been proved as the major needs of local farmers in crop production. These have been identified from our farmers' field by using the following measures:

1. Utilization of house cleaves - as best practice
2. Ready compost using cow dung - as best practice
3. Tube well bottom utilization by arum cultivation - as best practice
4. Banana pseudo base decomposition - as best practice
5. Practicing mulching in orchard - as best practice
6. Drain side utilization - as best practice (2013)

Project Impact

I. Operational Impact:

- Community people happily feel to be incorporated in Anando due to its reputation both in civil society and Govt. as well. Again in regard to project acceptance, SIFS would come with highest voting due to its operational need base approach with integrity in CHT-Khagrachari.

II. Impact of Seed exchange program:

- Majority of the farmers (irrespective of selected years) took part in seed exchange program arranged in group mobility approach at village level. It brings self-dependency in regard to seed use at community level ignoring seed-company and its business ethics.

III. Impact on fallow land use for additional food production:

- Total 51400 decimal i.e. 514 acre fallow land came under intensive food production in last 3 years

IV. Impact through integration:

- Integration of different sub-sectors almost doubled the farmstead.
- Equal emphasis given to livestock initiating from green agriculture at secondary level.
- Anando's accessibility to nation building organization has been increased.



Success Story

History For Livelihood Improvement Of An Aboriginal Woman



Happy Marma(27) is an inhabitant of 2 no. Komolchori Union at VuachariMarma Village in KHG Sadar UZ. Her father Rimra Sai Marma (75) and mother Jhorna Tripura (60). There are three children of her parents. She is the second and her elder brother lives separately in another place. Basically Happy Marma is an educated lady. After passing H.S.C., she bears her different expenditure by farming activities. She bears all her family expenditure as her parents were old age. Happy's father has 30 decimal homesteads and 80 decimal cultivable lands. Considering her efficiency, she was selected as a model farmer for Anando SIFS project. Gradually she got opportunities to participate in different training activities in Anando. As she was used to their traditional cultivation, she did not know about scientific cultivation. She agreed to plant Litchi seedlings after her admission as a GM in Anando. Anando provided 20 Litchi, 19 Mehogoni, 38 Betel nut and 150 Pineapple saplings. Different vegetable seeds like Red amaranth, Radish, Spinach, Sweet

gourd, etc have also been provided to her. In addition she got 15 Banana saplings. Now she informed that her income level has increased due to adoption



different agricultural methodologies. By selling the produces, she earns Tk. 3000 from Banana, Tk 4000 from vegetables,

Tk. 10000 from timber and Tk. 19000 from rice. She also informed us, she had benefited by bamboo cultivation at the bank of the canal. As a result, along with maximum utilization of fallow lands, the breakdown of canal bank has been stopped. She earns Tk. 10000 by selling bamboo. She even bought a cow, the market price of that cow is Tk.15000. In last year, she earned Tk. 12000 from goat, Tk. 1500 from poultry and Tk. 4000 from pigeon. Now she has cultivated banana, aroids, sweet gourd, ridge gourd, papaya and arhar in her orchard as intercrops. She informed us that, she will able to earn Tk. 3000 within three months from this enterprise. Now she has 4 cows, 10 pigeons, 8 goats, and 6 hens. Anando has provided training to her on vegetable cultivation and compost preparation. Now her expenditure and dependency upon inorganic fertilizer is decreased. In future, she wants to repair her house and also extend the area of fish farming. At last she said that her family is now in good situation. She has expressed her cordial thanks to Anando the improvement of her livelihood.



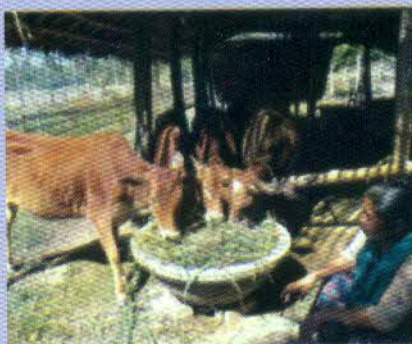
Success Story

An indigenous woman wins the struggle of life



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EMPLOYMENT & INCOME GENERATION PROGRAM-THROUGH MICRO CREDIT

Employment and Income Generation Program (EIG) is one of the major programs and an important initiative of the integrated development approach of Anando. This program has been undertaken by Anando to make the poor people economically self-reliant and help them to attain a respectable social standing. The program includes training to beneficiaries on simple accounting and basic financial management, identification and management of income generating

projects, and mobilizing group savings to Revolving Loan Fund (RLF) for expanded income generation of the target people. Anando wants to ensure economic self-sufficiency of the poor women by involving them in income generating activities at household level and by empowering them socially and economically. This program is not only for income but also to restore women's right both in their family and in community.

GROUP SAVINGS

The women member must meet once every fortnight for development dialogue and must maintain individual savings by passbook entry in the bank through Anando. The minimum amount of fortnightly savings is Tk. 20. This savings is used as the guaranteereceiving loan.

These savings are revolved as credit among the group members (if needed) with certain interest rate.

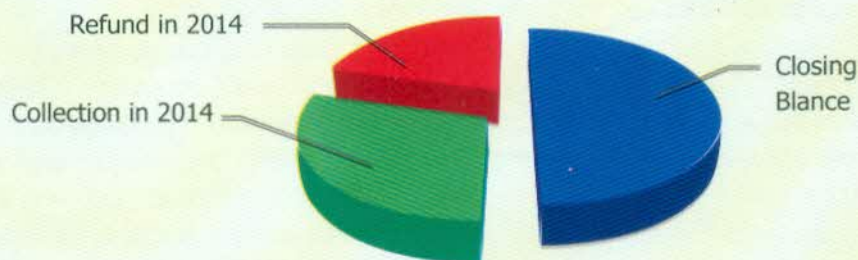
The following table-5 shows the area wise status of total group savings at the end of the year 2014.

Table-5: Area wise status of group savings (Regular) so far

Areas	Group Members	Opening Balance	Collection in 2014	Total	Refund/ Withdrawn	Balance as on Dec.'14
Tangail	4236	84,32,851	45,43,688	1,29,76,539	36,79,347	92,97,192
Cox's Bazer	3531	67,79,351	32,25,029	1,00,04,380	32,07,779	67,96,601
Khagrachari	3132	97,17,201	62,27,567	1,59,44,768	33,14,724	1,26,30,044
Gazipur	234	22,15,759	11,88,936	34,04,695	5,06,867	28,97,828
Total	11,133	2,71,45,162	1,51,85,220	4,23,30,382	1,07,08,717	3,16,21,665

Table-6: Area wise status of Voluntary savings Program (VSP) 2014:

Areas	Opening Balance	Collection in 2014	Total	Refund/ Withdrawn	Balance as on Dec.'14
Tangail	4,11,067	17,90,188	22,01,255	11,23,530	10,77,725
Cox's Bazer	9,16,375	18,68,314	27,84,689	14,15,469	13,69,220
Khagrachari	10,66,765	19,97,621	30,64,386	14,89,444	15,74,942
Gazipur	1837	187	2024	261	1763
Total	23,96,044	56,56,310	80,52,354	40,28,704	40,23,650

Savings collection and refund status in 2014

- Closing Balance
- Collection
- Refund

Opening Balance	: 2,95,41,206
Collection in 2014	: 2,08,41,530
Total	: 5,03,82,736
Less Refund in 2014	: 1,47,37,421
Closing Balance in 2014	: 3,56,45,315
Net Add in 2014	: 61,04,109

EMPLOYMENT & INCOME GENERATION (EIG)

Along with credit support Anando provides different types of skill development training and marketing support to the women beneficiaries of the credit program. In order to receive credit each group member, who wants credit, is required to apply to Anando with consents from all other group members. The executive members of the samity screen the application and forward it to Anando for further action. After verifying the application it approves loan with due information through the executive committee of samity. The cheque is disbursed to the credit applicant through an awareness building session with the participation of members of the same groups. Active participation of samity members (EC) in credit management reduces staff involvement as well as the management cost.

Consequently, Anando can provide low cost credits to the poor with high realization rate. While Anando prepares the group members for taking credit assistance, it also appraises the feasibility of the projects, provide support services to the credit receivers and takes responsibility to look after the project at various stages. Every group members is required to fulfill all criteria that include participation in relevant training and other input supports. Only by fulfilling these criteria a member becomes eligible for credit assistance from RLF to take the feasible income generating projects.

The total group savings is Tk. 3,56,45,315 and total Revolving Loan Fund – RLF (including cumulative service charge) is Tk. 13,94,27,468 at the end of the year 2014.

CREDIT DISBURSEMENT & REALIZATION IN THE YEAR 2014:

Taka 17,23,4,500 had been disbursed among 6483 group members as loans in the year 2014.

Table 7: Shows the area wise target and achievement more explicitly.

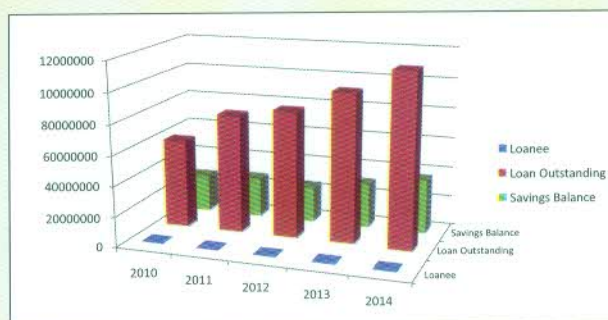
Operational Areas	Investment			Realization			Closing Outstanding	No. of Loanees
	Opening Outstanding	Disbursement in 2014	Total	Target in 2014	Realized in 2014	Rate (%)		
Tangail	3,64,80,966	6,25,89,500	9,90,70,466	5,96,71,464	5,78,81,320	97	4,11,89,146	3139
Cox's Bazar	2,91,91,979	3,28,29,000	6,20,20,979	3,24,14,452	3,17,66,163	98	3,02,54,816	3405
Khagrachari	2,40,08,043	5,97,11,000	8,37,19,043	5,07,13,139	5,02,06,008	99	3,35,13,035	2526
Gazipur	85,59,744	1,71,75,000	2,57,34,744	1,61,06,315	1,59,45,252	99	97,89,492	211
Total	9,82,40,732	17,23,04,500	27,05,45,232	15,89,05,371	15,57,98,743	98	11,47,46,489	9281

Small credits of Tk. 5,000 to 49,000 are provided to the group members to invest in the income generating projects like salt cultivation, agricultural farming, and livestock rearing, homestead agriculture, small trading, fishing, cottage weaving, handicrafts making, rickshaw purchase, etc. Besides

the Micro Credit Anando also providing Micro Enterprise loan among the experienced members amounting to TK. 50,000 – 200,000. Through these activities the program is effectively helping poor people to increase employment and income that bring a positive change in their living conditions.

Table-8: Anando Credit Program Status of Last 5 Years

Year wise Status	Particulars		
	Loanee	Loan Outstanding	Savings Balance
2010	7,294	5,97,47,421	2,49,12,980
2011	7,588	7,82,21,437	2,67,94,307
2012	7,572	8,44,10,336	2,43,09,580
2013	8,542	9,82,40,732	2,95,41,204
2014	9,281	11,47,46,489	3,56,45,315



SHAHANA CHAKMA

(a hardworking woman defeats poverty)



This is a story of resilience of a struggling lady named Shahana Chakma who lives, with her husband Tapan Chakma and their little son Mithun, in Joint Farm No.1 of Dighinala Upazila of Khagrasoni district. The condition of Shahana and her family was so miserable that the only tangible or intangible asset her family possessed was a broken hut which was too small to house her family. She was even unable to think of starting a small business because they did not have a penny to their name.

Shahana frequently observes that at the house of her neighbor a group of women hold meetings and they seem to be happy and prosperous. One day she gathered up her courage and asked of the women of the group, that she was familiar with, the purpose of their meetings. She also explains her financial plight. That was the time she hears about an NGO named "Anando" and talks to her husband about joining this group and the next day she arrives at "Juni Mohila Samity" of Anando and requests to take her as a member. Based on the decision of the chairperson, secretary and the other members, Shahana is accepted as a group member. She then receives training on animal husbandry, vegetable gardening and cultivation of fruit trees. After the completion of

the training Shahana receives her first loan of Tk. 15,000.00 which she invests in rearing two pigs and vegetable gardening in her courtyard. After a year she sells those two pigs for Tk. 35,000.00. She makes an approximate profit of Tk. 8,000 – 10,000 after paying her weekly installments regularly. Shahana Chakma sees a trend of development in her family life and works harder and inspires her husband to assist her in the journey of prosperity. Now she takes the second loan of Tk. 25,000.00 from the organization and purchases three pigs, three goats and establishes a small grocery shop for her husband. Again she sells the pigs



at a good profit and invests this money into the grocery shop. On the other hand, her three goats give

births and within a year she has a small herd of five goats. She plants various fruit trees around her house. The improved financial situation enables them to send their son to Anando Child Education Centre to begin his schooling. In order to make the development sustainable she decides to increase her income generation activities and takes a third loan of Tk. 40,000.00 from which she spends Tk. 25,000.00 for expansion of the grocery shop and purchases three pigs. From the proceeds of the sale of her goats she renovates her house and now cherishes a dream that one day she will have a proper home built of brick with all amenities; their son will go for higher education and her husband's business will become bigger and bigger. Shahana gathers her courage and takes a larger loan of Tk. 60,000.00 to invest in the grocery shop and build a new room at her house.

Shahana is now able to provide for her family adequately. She is happy with her husband and son. She built a new home, has many fruit trees, grows various vegetables, her son goes to school, and her husband is busy with the grocery shop instead of spending idle time as he used to do before. They no longer have to

starve. Shahana is now self-sufficient and has a prestigious standing in her society.

Development Story of Firoza Begum

Firoza Begum, daughter of a poor family of Gomjani Village of Silimpur Union under Delduar Upazila of Tangail District was married off at a very young age with Wazed Ali of the same village. The family used to take shelter somehow in a tiny tin-shed constructed on a small parcel of land measuring about three decimals. Her husband used to work dawn-to-dusk pulling a rented rickshaw to make ends meet. Firoza was simply transferred from a dirt-poor family to another similar family. She lived constantly under the threat of starvation and was desperate to find a way out of it.

Anando started a new program of forming Samity in Gomjani village in year 1998. Along with others, Firoza was also taken as a member of this Samity. At the beginning of this Samity, Firoza took training for vegetable gardening, poultry raising and on how to optimally use the home-stead resources for income generation. Anando distributed vegetable seeds and saplings of various trees amongst the members without any cost. Firoza did not have any land; so she used the roof and the fences of her home to cultivate vegetables. She started saving Tk. 5 each week with the Samity and after three months she took a loan of Tk. 5,000.00 which she used to purchase a rickshaw for her husband and a few chicken and ducks

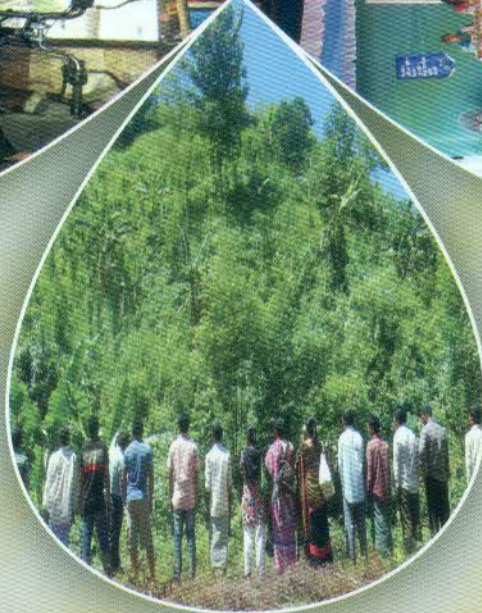


to start a small poultry farm. Rickshaw pulling is a very laborious job, so her husband decided to change his profession. When Anando conducted a training session on usage of sanitary latrine, Firoza, in consultation with her husband, decided to take this up as a business. She took a second loan of Tk. 10,000.00, sold the rickshaw, purchased a rickshaw-van and purchased rings and slabs from the potters and started installing the latrines in the houses of the clients. They used the rickshaw-van as the transport for carrying the materials to the houses of the clients. This business produced comparatively more profits than the previous ones; therefore they decided to expand this business by taking additional loan from Anando and started selling flower-

pots, other types of pots and pans, etc. Currently she has a running loan of Tk. 75,000.00. They have now employed two laborers for installing the rings of the wells of latrines. Firoza's husband supervises the business and at the same time looks after a cow which they purchased to supplement the income of the family. Within ten years they were able to replace their tiny tin-hut with forty-five feet long proper tin-roofed house, installed one sanitary latrine and a tube-well for drinking water. Through hard work and from the income of their business they were able to take lease of forty decimalsof land where they now grow enough food to feed the family for six months. Both of their two sons now go to school – the elder is a student of Class VI while the younger one is attending Class I. Firoza was finally successful to eliminate poverty from the six-member family of her in-laws. She now dreams that one day their sons will become properly educated to find highly paid jobs, they will have large homes and enough land to live comfortably. In the Gomjani village Firoza is now known as a wise, hard-working woman and an epitome of success.



SECTORAL DEVELOPMENT PROGRAM OF ANANDO





VOCATIONAL TRAINING FOR YOUTH RESOURCE DEVELOPMENT PROGRAM

The youths in Bangladesh are underutilized due to lack of appropriate skills. In Bangladesh very little steps have been taken so far for opening up avenues of skill development for the rural youths, who are generally deterred from entering into public training centers due to lack of academic qualifications and

required costs. However, it is commonly recognized that little could be expected from the youths unless their technical potential is developed. An important contribution made by Anando in this field is the Vocational Training for Youth Resource Development program:

VOCATIONAL TRAINING CENTRE –VTC

Anando has a very well-constructed building under this program. The building is 1450 square meter long and semi-pucca that has a veranda and six rooms for arranging classes and project administration. The VTC also has 422 square meter open workshop space and a 924 square meter long two-storied full-pucca dormitory that provides accommodation to 20 students including dining hall, bathrooms, toilets, and two guest rooms for visitors.

During the year 2014, 90 unemployed youth (30 girls and 60 boys) received one year skill development training in different courses including 3 months internship in the local production shop/institution/company. Out of 90 students 20 students are provided with hostel facilities as they came from distant places. The scope of utilization of this center is expanding gradually and Anando has plan for maximizing its use further.

Table-10: The target and achievement of major activities of Vocational Training Center (VTC)

Name of Course	Admit	Appeared in exam	Passed	%
Tailoring – two batches	32	32	31	97%
Electrical	15	15	14	93%
Electronics	15	15	14	93%
Mechanics	15	15	13	87%
Welding	15	14	13	87%
Total	92	91	85	92%

Youths who have graduated from the VTC of Anando are now confident of their self-employment of these 30 graduates have already got jobs in different workshop/production centers and in company during and after the completion of internship. In addition, 12 graduates built their own workshops.





PEACE EDUCATION PROGRAM

The root causes of violence and injustice are multidimensional. The incident of violence against human rights is occurring every day, especially in rural areas due to lack of understanding and mutual respect to each other. Apart from this, lack of education, inter-ethnic communication gap, lack of awareness about human dignity and rights, and lack of capacities in conflict management always act as stimulus to violence and injustice.

The occurrences of violence and injustices are diversified in Bangladesh. Land grabbing by the powerful people, communal hatred, family quarrel, ethnic conflict between communities, existence of militant groups in different forms, existence of high rate of dowry, polygamy, early marriage, extra-marital affairs, and wife beating are major causes of violence and injustices at individual and family level that frequently affect the peace and harmony in rural communities. The Chittagong Hill Tracts (CHT) of Bangladesh is more conflict prone areas compared to other parts of Bangladesh. CHT was under the political unrest for more than two decades over the control on natural resources between its indigenous people and the state armies.

Despite the Peace Accord signed in 2nd December 1997 between the Parbarty Chattagram Jano SanghatiSamity (PCJSS) and the Bangladesh Govt there is still exists mutual trust between the Bengalis

and indigenous people in the Chittagong Hill Tracts. In some places there is also conflict among the different indigenous communities. These are exploited by the vested interested forces and creating impediments in development of the region and of the country as a whole.

In such situation Anando has under taken initiative of introducing Peace Education Program in project areas to enhance community people's capacity in conflict management, and to restore the community values and respect for each other. In addition, the program aims to increase the level of people's capacity and affordability to approach formal or informal legal services and to create a regular community based activities for community and social harmony. At present Anando implements its peace education program mainly in Khagrachari but with peace dialogue among the samity members in other operational areas. Two projects are being implemented in 3 unions of Khagrachari. The project "Integrated Development Initiative with the Hilly People of Khagrachari" (peace building) is being implemented in Khagrachari Sadar&Dighinalaupazaila with an aim of increasing confidence and trust among individuals and community people through peace education, awareness building and conflict management. This project also carries a full program component on peace and conflict management emphasizing ethnic rights.

Anando has implemented series of activities of these issues since the inception of the program. Some of its major activities includes providing awareness building paralegal training on human rights and land rights to group and local community members; providing training on legal rights and awareness building within the peace process, organizes workshop and dialogue

sessions on inter-societal peace particularly Family Peace and Harmony; providing legal aid on land and human rights issues; organizing training on conflict management for group leaders, and developing peace network at least among 6 NGOs working for the local community.

OUTCOME OF PEACE EDUCATION PROGRAM

- Through this project- people have started to believe that conflict resolution for community brotherhood is a vital element for sustainable development.
- People have also started to join each other's social festivals and special days, village meetings, and community dialogue.
- Both the Bengali Muslims and different indigenous community representatives started sitting in the same venue to exchange opinion on different issues.
- They feel encouraged to attend some common forums like Bengali New Year, Boisabi, and World Peace day on 21st September which was hardly imagined earlier.



EMPOWERING WOMEN FOR PEACE AND DEVELOPMENT

The actions directly engage with civil society organizations through organizing civil society dialogue process for motivating local women leaders in order to accelerate awareness on women and peace building at regional and national level. To address policies and action, strengthen local, regional and national networking fostering relationship with

government statutory bodies to address gender based violence cases, undertaking fact findings studies and research, lobbying with policy makers for implementation SCR 1325, strengthening inter-state and international cooperation and networking and promote participation of local and national groups.



ACTIVITIES HAS BEEN DONE UNDER THE PROJECT IN 2014

- Inception workshop on the new project was held on 10th March, 2014 inviting about 60 participants such as Karbari, Headman, School Teacher, Local Leaders, CBO, GO & NGO representatives.

- Two capacity building training sessions were held for community leaders on rights, peace process and conflict resolution. A total of 60 community leaders, both female and male, participated in the training.

- Conducted two exchange programs for new peace groups. 30 peace group members participated in exchange programs.

- Conducted two capacity building trainings for representatives from local and self governance. 15 local representatives from local government, 5 Karbaris and 5 peace counsellors participated in these training.

- Two women support centres have been established. One at Komolchhari upazila of Khagrachari Sador and another one at Sudhirmember Papar, upazila of Dighinala.

- Information Campaign on "Resisting Early Marriage" was held at Tarabunia village, Khobakhali union upazila of Dighinala. 50 adolescent girls were present in the campaign program.

- World Women's Day was observed on 8th March, 2014, Approximately 150 community people, both female and male from peace group, CBO, representatives from likeminded organization, government officials were present

in the program.

- Two training sessions were held on livelihood, 50 survivors of conflict were participants in the training.

- One year vocational training on tailoring for war stricken girls has been completed. 12 war affected girls have successfully completed the training.



- Developed 5 promotional boards on the theme of 'understanding is better than conflict' and these were installed in different corners of the working areas.

- 20 peace volunteers were selected from three upazila's Khagrachari Sador, Matiranga and Dighinala.

- Conducted two training sessions on human rights education, leadership and conflict resolution for 20 peace volunteers.

- Organized exchange programme for 5 peace volunteers. They

visited Modhupur, Tangail the Achik Michik Society and exchanged views on women's peace and security.

- Two meetings took place on Linking Local Levels Network to the regional and national level peace building process. CBO leaders, community leaders, civil society, peace volunteers,

representatives from other women and peace building networks were present in these meetings.

- A Multi-Stakeholder Dialogue at regional level was held on 'Violence Against Women in CHT'.

- Four Participants from Anando attended in Thematic Workshop on Women Peace and Security and project review meeting, Kolkata in India.

- Two participants from Anando attended an international conference on Gender, Empowerment and Conflict in South Asia.

SKILL DEVELOPMENT TRAINING/ WORKSHOP FOR PROJECT STAFF

- Conducted follow up project orientation workshop for all project staff of Empowering Women for Peace and Development in south Asia.



PROMOTION OF TRADITIONAL CULTURE

Anando intends to promote and utilize these elements in its peace and development activities in one hand, and promote major elements of our culture including indigenous culture and heritage on the other hand. Anando wants to achieve this objectives by helping the local cultural activities and forming cultural groups to perform cultural programs at national and international levels to uphold our national traditions and cultural.

In addition, Anando has provided support to many cultural groups (performing culture) in the rural areas and their activities. In the beginning of the program, Anando also formed a cultural group comprising of many performing artists, at the national level who have once participated in many cultural programs in the form of dance, song and play to promote and preserve the beautiful culture of Bangladesh especially the rural folk culture and heritage that are slowly disappearing due to lack of practice. These programs were greatly appreciated by development activists, researchers, policy makers, and by civil society members of the country and of outside the country.

The promotion of judicious cultural program involves massive study and research on our culture and heritage. We recognized that cultural program based on popular theatre is widely accepted by people everywhere around the world. Thus, we can use theatre as a medium of communicating with mass people. We can easily inspire people both from rural and urban settings amidst all sorts of suffering and hardships. Considering this potentiality of cultural

activities, Anando formed many cultural groups in 1998 but, unfortunately it became inactive when Fr. Klaus Beurle, the founder of Anando, left Bangladesh for his home country Germany. After 7 years, from 2008 onward Anando again took initiatives of forming cultural groups selecting local youths who are culturally resourceful. So far, three cultural groups have been formed in the three project areas of Anando. In the near future Anando intends to incorporate these cultural elements in an expanded way in its programs and activities to promote values among people towards developing a society that would be harmonious, just, democratic, gender-sensitive, environment friendly and peaceful. We plan to work on this project under the generous support of Die LichtBrücke (DLB) of Germany.

Activities:

- Formation of Cultural Groups
- Encourage and nurture the local and neglected culturally resourceful people specially adolescents and youths
- Cultural orientation to CLCs (pre-school) children
- Distribution of cultural instruments among local cultural groups
- Perform regular and seasonal cultural program
- Keep constant vigilance on the progress of performances of selected members of the Anando central cultural team.



ENVIRONMENT & ECOLOGY

In the past Bangladesh was full of valuable natural resources such as plants, animals, fishes, river and other sort of water bodies. At present the population growth in Bangladesh is rising very high everyday as well as their needs are growing bigger. As a result of this high population growth and unlimited want of people the entire natural resources are under serious threat. Consequently, an abnormal climate change has gripped the country. In Bangladesh we have bio-diversified natural resources like Sunderbans, and Modhupur forest. There are a series of short to medium high hills in the CHT. However, like in many other parts of Bangladesh the hills and valleys of CHT are becoming almost barren because of enormous greed of power holders, livelihood pressure of the poor people on forest and homestead resources, unplanned Jum cultivation and resettlement of the new Bengali community. These have resulted in reduced water fall of hills, which may be considered another degenerative factor of degraded bio-diversity in the CHT.

Due to massive deforestation as well as growth of population the global temperature is also increasing. The increase of atmospheric temperature, the increasing level of seawater, the increase of carbon dioxide in the air, the high salinity of water are the indicators of clear Green House (GH) effect. Today in

the era of science and technology, it is true that most of the educated men and women are more or less aware about Green House and its long-term effects. However, only very few people know that they are going to be the worst victim of the adverse effects of Green House in the very near future. In reality - it is going to be tragic to the lives of the people particularly in the coastal belt in Bangladesh and 17% of total Bangladesh is going to be inundated by 2015.

The Environment Scientists have observed that the growth of carbon dioxides in air has increased. In 1750 AD, percentage of carbon dioxide in air was 0.0275 that increased to 0.0316% in 1759 AD. The last in 1993 AD, it appeared as 0.0357%. These days the rate of using coal, oil and other mineral products are increasing rapidly in one hand; on the other hand the forest coverage is being reduced. In this context, the bio-scientists are assuming that in the middle of twenty-one century the percentage of carbon dioxide will reach to 0.04% - 0.06%, which is 24% higher than that of the last amount. If the amount of carbon is not lowered down to 350 PPM, there is a real concern of global disaster in coming future. As responsible human beings of this era we should take some measures before reaching the percentage of Carbon-Dioxide in air to its last limit.

To achieve this goal, it is absolutely necessary to build awareness among the people at all level on the hazards of climate change. This community awareness building on climate change would build gradual bio-awareness for community protection in advance. Since 1996 Anando has development activities in 3Upazilas under Khagrachari of the Chittagong Hill Tracts and infra-structure on own lands. In this context, they feel comfortable in doing such human beneficial awareness building with following activity components:

- 01) Awareness meeting on sustainable hill farming and nature conservation
- 02) Promotional display boards
- 03) Publishing posters and leaflets
- 04) Establishment of multi-tier orchard - MTO
- 05) Establishment and maintenance of nursery

- 06) Distribution planting materials among the participants
- 07) Community led total sanitation -CLTS
- 08) Fallow land afforestation at Household levels
- 09) Road side afforestation
- 10) Technical training (Bio-diversity conservation, watershed management, agro forestry)
- 11) Study visit and participation in National programs
- 12) Field day on ecological awareness.

Since 2001 to now Anando has environment and ecology based projects being implemented in the CHT by 3 donors [Arannayk Foundation - Bangladesh, Welthungerhilfe & Die LichtBrucke (DLB) – Germany] particularly at Panchari & DiginalaUpazilas of Khagrachari district, of the CHT with confidence of more works in this line as it is felt as the burning need of the present world.





AUDITORS' REPORT
To The Executive Committee of ANANDO

We have audited the accompanying statement of Receipts and Payments for the year ended December 31, 2014 of "Anando" (Promotion of Culture and Youth Resource Development). The preparation of these financial statements is the responsibility of the management of the Anando. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with International Standards on Auditing (ISA) as adopted in Bangladesh. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial statement of "Anando" (Promotion of Culture and Youth Resource Development) for the year ended December 31, 2014 and the results of its operations and its cash transactions for the year then ended.

Dated, Dhaka
April 16, 2015

S. Chowdhury
S.P. CHOWDHURY & CO.
Chartered Accountants



ANANDO

(Promotion of Culture and Youth Resource Development)

Schedule of Donation for the period from 01 January 2014 to 31 December 2014

SL. NO.	NAME OF PROJECT	Name of Donor	Total Taka
1	Credit Programe with Pre-school for Poor People at Khagrachari Bangladesh Project	Die Licht Brücke, Germany	10,097,728.89
2	Sustainable Integrated Farming System Project	Welthungerhilfe, Germany	7,867,889.05
3	Empowering Women for Peace and Development in South Asia Project	Welthungerhilfe, Germany	4,690,935.76
4	Integrated Family Development Project in Ghatail	Die Licht Brücke, Germany	21,702,041.34
5	Life Formation of Destitute Children (Life) at Modhupur, Tagnail DT/Bangladesh Project	Kindermissionswerk, Germany	1,891,817.09
6	Vocational Training Centre for the Poor Community at Hilly Khagrachari Project	Die Licht Brücke, Germany	4,360,944.66
7	Restoration of Hilly Bio-diversity through Community Based Bio-resource Management at Dighinala, Khagrachari Project	Arannayk Foundation Bangladesh	2,217,459.00
8	Promotion of Universal Safe Motherhood (PUSM) Project	Cordaid/Pidim Foundation	4,866,000.00
9	Development Support Services to Women under Vulnerable Group Development (VGD) Program	Department of Women Affairs (DWA), Bangladesh	965,960.00
	TOTAL AMOUNT (IN TAKA)		58,660,775.79

Dated, Dhaka
April 16, 2015

S. P. Chowdhury
(S. P. CHOWDHURY & CO.)
CHARTERED ACCOUNTANTS



ANANDO
(Promotion of Culture and Youth Resource Development)
PROJECTS CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2014

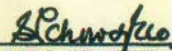
RECEIPTS	Taka	Taka
Opening Balances (Cash in hand & Cash at Bank)		3,680,406.47
Donation (Schedule - A)		58,660,775.79
Bank Interest		660,894.92
Temporary Loan Receipts		480,000.00
TOTAL RECEIPTS		<u>63,482,077.18</u>
PAYMENTS		
Credit Program with Pre-school for Poor People at Khagrachari Bangladesh Project	13,025,689.90	
Sustainable Integrated Farming System Project	7,922,071.76	
Integrated Family Development Project in Ghatail	13,692,659.18	
Empowering Women for Peace and Development in South Asia Project	3,866,543.19	
Vocational Training Centre for the Poor Community at Hilly Khagrachari Project	4,414,435.00	
Restoration of Hilly Bio-diversity through Community Based Bio-resource Management at Dighinala, Khagrachari Project	2,559,149.00	
Life Formation of Destitute Children (Life) at Modhupur, Tagnail DT/Bangladesh Project	1,950,871.63	
Promotion of Universal Safe Motherhood (PUSM) Project	5,310,087.00	
Development Support Services to Women under Vulnerable Group Development (VGD) Program	603,376.00	
Small Projects & Phase out Project	9,570.04	53,354,452.70
TOTAL PAYMENTS		<u>53,354,452.70</u>
Closing Balances (Cash in hand & Cash at Bank)		10,127,624.48
TOTAL TAKA		<u>63,482,077.18</u>


Executive Director
ANANDO

As per our Report of dated annexed

Dated, Dhaka
April 16, 2015




(S. P. CHOWDHURY & CO.)
CHARTERED ACCOUNTANTS





ANANDO

Promotion of Culture and Youth Resource Development

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