

# SUDOKKHO

One of the key focuses of Anando is Promotion of Culture and Youth Resource Development. In order to development of youth as potential resources, youth's skill development is one of the best ways. To develop the job skills of youths, training is the most important tools. Taking consideration of above, Anando already involved as a skill training provider. For training facilitation, Anando has its own training centre with residential facilities. Annually, 105 youths received training from the training institute. Out of which, 89% youths are now employed at Energypac Engineering Limited, Walton, My one Electronics, Matador Group, Dhaka EPZ, Abul Khair Steel Mill, KDS Group, PRAN-RFL Group, Dutch Bangla Pac Limited and Standard Group and some are became self-employed also.

The key vision of training institute is to render the skills development facilities for the rural community people who actually in need of that kind of support. We have established the operation of training institute as for people and cultural centre which will self-sustain gradually step by step.

The community people, those who have received training from our training institute are now got employed and doing their job

successfully. Around 89% training participants have obtained their job and now under income.

The training institute was continued by the donor fund. The training courses are provided to free of cost as charity to the community participant. However, we have planned to make profit by earning training cost from the trainees and employers. Also, throughout the training some products have been produced and we are selling those products. For example, from tailoring training we get ready made dress and sale these to the community and earn some training materials cost. The welding training participants worked to construct houses at the community and earn money that they can pay the training fees. Similarly, from each trade of training, we get some income that can supplement the training cost. We have worked with social welfare ministry and they have paid the training fees once only. We have planned to sign a contract with Red Crescent for collecting training cost for the youths.

## **Activities and Achievements:**

Total 40 students in two batches have been graduated since March 2020. Until than the project has been closed due to COVID19 Pandemic.

